

California Department of Human Resources
 Bargaining Unit 13 (IUOE) - Incremental Summary
 2-Year Agreement
 (Dollars in Thousands)

Rank and File		FY 2020-21			FY 2021-22			Total Incremental			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2 Days	8/1/20	(\$6,877)	(\$3,120)	(\$9,996)	(\$625)	(\$284)	(\$909)	(\$7,502)	(\$3,403)	(\$10,905)	(\$14,378)	(\$6,523)	(\$20,902)
Subtotal Rank and File Costs		(\$6,877)	(\$3,120)	(\$9,996)	(\$625)	(\$284)	(\$909)	(\$7,502)	(\$3,403)	(\$10,905)	(\$14,378)	(\$6,523)	(\$20,902)
Non-Adds													
3% Max Increase Suspension	7/1/20	(\$2,436)	(\$1,105)	(\$3,541)				(\$2,436)	(\$1,105)	(\$3,541)	(\$4,871)	(\$2,210)	(\$7,081)
2.75% Max Increase Suspension	7/1/21				(\$2,300)	(\$1,043)	(\$3,343)	(\$2,300)	(\$1,043)	(\$3,343)	(\$2,300)	(\$1,043)	(\$3,343)
Subtotal Non-Adds		(\$2,436)	(\$1,105)	(\$3,541)	(\$2,300)	(\$1,043)	(\$3,343)	(\$4,735)	(\$2,148)	(\$6,884)	(\$7,171)	(\$3,253)	(\$10,424)
Grand Total Rank and File Costs		(\$9,312)	(\$4,225)	(\$13,537)	(\$2,925)	(\$1,327)	(\$4,252)	(\$12,237)	(\$5,552)	(\$17,789)	(\$21,549)	(\$9,777)	(\$31,326)

California Department of Human Resources
 Bargaining Unit 13 (IUOE) - Budgetary Summary
 2-Year Agreement
 (Dollars in Thousands)

Rank and File		FY 2020-21			FY 2021-22			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2 Days	8/1/20	(\$6,877)	(\$3,120)	(\$9,996)	(\$7,502)	(\$3,403)	(\$10,905)	(\$14,378)	(\$6,523)	(\$20,902)
Subtotal Rank and File Costs		(\$6,877)	(\$3,120)	(\$9,996)	(\$7,502)	(\$3,403)	(\$10,905)	(\$14,378)	(\$6,523)	(\$20,902)
Non-Adds										
3% Max Increase Suspension	7/1/20	(\$2,436)	(\$1,105)	(\$3,541)	(\$2,436)	(\$1,105)	(\$3,541)	(\$4,871)	(\$2,210)	(\$7,081)
2.75% Max Increase Suspension	7/1/21				(\$2,300)	(\$1,043)	(\$3,343)	(\$2,300)	(\$1,043)	(\$3,343)
Subtotal Non-Adds		(\$2,436)	(\$1,105)	(\$3,541)	(\$4,735)	(\$2,148)	(\$6,884)	(\$7,171)	(\$3,253)	(\$10,424)
Grand Total Rank and File Costs		(\$9,312)	(\$4,225)	(\$13,537)	(\$12,237)	(\$5,552)	(\$17,789)	(\$21,549)	(\$9,777)	(\$31,326)