


**Side Letter of Agreement between the Professional Engineers in California  
Government (PECG), Bargaining Unit 9, and the State of California**

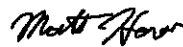
As identified in the State's notice to PECG dated May 14, 2020, the May Revision of the 2020-2021 Budget Act proposed a savings in employee compensation which equates to approximately 10 percent. In view of this fiscal emergency, we requested to immediately continue to meet with PECG. The parties were also encouraged by the Legislature, through the Budget Act, to seek resolution through collective bargaining if possible. As a result of these negotiations, we have reached an agreement that is currently pending PECG ratification.

Subject to control section 3.90 of the 2020-2021 Budget Act, in order to achieve these reductions, effective July 1, 2020, a furlough program has been established for employees represented by Bargaining Unit 9, until an agreement is fully ratified. This furlough program will reduce the wages of represented employees equal to 9.23 percent.

As such, PECG and the State, in consideration for the tentative agreement that is currently pending PECG ratification that was reached by the parties dated June 18, 2020, and that achieves the necessary savings agree to suspend the employee share of Prefunding of Postretirement Health Benefits (OPEB) provided for in Article 28.1 for the July 2020 pay period.

  
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Candace M. W. Hyatt (Jun 30, 2020 10:40 PDT)

State of California      June 30, 2020

  
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Matt Hanson (Jun 30, 2020 14:17 PDT)

PECG      June 30, 2020