

California Department of Human Resources
 Bargaining Unit 8 (CDFF) - Incremental Summary
 1-Year Side Letter Agreement
 (Dollars in Thousands)

Rank and File	Effective Date	FY 2020-21			FY 2021-22			FY 2022-23			Total Incremental			Total Budgetary		
		GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days	7/1/20	(\$40,768)	(\$22,385)	(\$63,153)							(\$40,768)	(\$22,385)	(\$63,153)	(\$40,768)	(\$22,385)	(\$63,153)
EDWC Clock Change from 56 to 53 Hours	7/1/20	\$8,748	\$4,762	\$13,510							\$8,748	\$4,762	\$13,510	\$26,244	\$14,287	\$40,530
MW Savings \$13 to \$15/hour + Compaction	1/1/21	(\$1,925)	(\$1,048)	(\$2,973)	(\$1,925)	(\$1,048)	(\$2,973)				(\$3,851)	(\$2,096)	(\$5,947)	(\$9,627)	(\$5,241)	(\$14,867)
MW Savings \$14 to \$15/hour + Compaction	1/1/22				(\$6,493)	(\$3,571)	(\$10,064)	(\$6,493)	(\$3,571)	(\$10,064)	(\$12,986)	(\$7,142)	(\$20,128)	(\$19,478)	(\$10,713)	(\$30,192)
Fire Mission Pay Every Month (PD 59)	7/1/20	\$324	\$176	\$500							\$324	\$176	\$500	\$324	\$176	\$500
Subtotal Rank and File Savings		(\$33,621)	(\$18,495)	(\$52,116)	(\$8,418)	(\$4,619)	(\$13,037)	(\$6,493)	(\$3,571)	(\$10,064)	(\$48,532)	(\$26,685)	(\$75,218)	(\$43,305)	(\$23,876)	(\$67,182)
Non-Adds																
SSA - MOU Section 8.2 and 8.3 Classifications (excluding Fire Lookout) Suspension	7/1/20	(\$10,443)	(\$5,673)	(\$16,115)							(\$10,443)	(\$5,673)	(\$16,115)	(\$10,443)	(\$5,673)	(\$16,115)
2% SSA - MOU Section 8.4 Specialty Classifications Suspension	7/1/20	(\$421)	(\$256)	(\$676)							(\$421)	(\$256)	(\$676)	(\$421)	(\$256)	(\$676)
Subtotal Non-Adds		(\$10,863)	(\$5,928)	(\$16,792)	\$	\$	\$	\$	\$	\$	(\$10,863)	(\$5,928)	(\$16,792)	(\$10,863)	(\$5,928)	(\$16,792)
Grand Total Rank and File Savings (Including Non-Adds)		(\$44,485)	(\$24,423)	(\$68,908)	(\$8,418)	(\$4,619)	(\$13,037)	(\$6,493)	(\$3,571)	(\$10,064)	(\$59,396)	(\$32,613)	(\$92,009)	(\$54,169)	(\$29,804)	(\$83,973)

California Department of Human Resources
 Bargaining Unit 8 (CFFF) - Budgetary Summary
 1-Year Side Letter Agreement
 (Dollars in Thousands)

Rank and File		FY 2020-21			FY 2021-22			FY 2022-23			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days	7/1/20	(\$40,768)	(\$22,385)	(\$63,153)							(\$40,768)	(\$22,385)	(\$63,153)
EDWC Clock Change from 56 to 53 Hours	7/1/20	\$8,748	\$4,762	\$13,510	\$8,748	\$4,762	\$13,510	\$8,748	\$4,762	\$13,510	\$26,244	\$14,287	\$40,530
MW Savings \$13 to \$15/hour + Compaction	1/1/21	(\$1,925)	(\$1,048)	(\$2,973)	(\$3,851)	(\$2,096)	(\$5,947)	(\$3,851)	(\$2,096)	(\$5,947)	(\$9,627)	(\$5,241)	(\$14,867)
MW Savings \$14 to \$15/hour + Compaction	1/1/22				(\$6,493)	(\$3,571)	(\$10,064)	(\$12,986)	(\$7,142)	(\$20,128)	(\$19,478)	(\$10,713)	(\$30,192)
Fire Mission Pay Every Month (PD 59)	7/1/20	\$324	\$176	\$500							\$324	\$176	\$500
Subtotal Rank and File Savings		(\$33,621)	(\$18,495)	(\$52,116)	(\$1,596)	(\$905)	(\$2,501)	(\$8,088)	(\$4,476)	(\$12,565)	(\$43,305)	(\$23,876)	(\$67,182)
Non-Adds													
SSA - MOU Section 8.2 and 8.3 Classifications (excluding Fire Lookout) Suspension	7/1/20	(\$10,443)	(\$5,673)	(\$16,115)							(\$10,443)	(\$5,673)	(\$16,115)
2% SSA - MOU Section 8.4 Specialty Classifications Suspension	7/1/20	(\$421)	(\$256)	(\$676)							(\$421)	(\$256)	(\$676)
Subtotal Non-Adds		(\$10,863)	(\$5,928)	(\$16,792)	\$	\$	\$	\$	\$	\$	(\$10,863)	(\$5,928)	(\$16,792)
Grand Total Rank and File Savings (Including Non-Adds)		(\$44,485)	(\$24,423)	(\$68,908)	(\$1,596)	(\$905)	(\$2,501)	(\$8,088)	(\$4,476)	(\$12,565)	(\$54,169)	(\$29,804)	(\$83,973)