

California Department of Human Resources  
 Bargaining Unit 19 (AFSCME) - Incremental Side Letter Summary  
 Two-Year Agreement  
 (Dollars in Thousands)

Rank and File	Effective Date	FY 2020-21			FY 2021-22			Total Incremental			Total Budgetary		
		GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days/Month	7/1/20	(\$56,608)	(\$11,294)	(\$67,903)				(\$56,608)	(\$11,294)	(\$67,903)	(\$113,217)	(\$22,589)	(\$135,806)
<b>Grand Total Savings</b>		<b>(\$56,608)</b>	<b>(\$11,294)</b>	<b>(\$67,903)</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>(\$56,608)</b>	<b>(\$11,294)</b>	<b>(\$67,903)</b>	<b>(\$113,217)</b>	<b>(\$22,589)</b>	<b>(\$135,806)</b>

**California Department of Human Resources**  
**Bargaining Unit 19 (AFSCME) - Budgetary Side Letter Summary**  
**Two-Year Agreement**  
**(Dollars in Thousands)**

Rank and File		FY 2020-21			FY 2021-22			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total
PLP - 2-Days/Month	7/1/20	(\$56,608)	(\$11,294)	(\$67,903)	(\$56,608)	(\$11,294)	(\$67,903)	(\$113,217)	(\$22,589)	(\$135,806)
<b>Grand Total Savings</b>		<b>(\$56,608)</b>	<b>(\$11,294)</b>	<b>(\$67,903)</b>	<b>(\$56,608)</b>	<b>(\$11,294)</b>	<b>(\$67,903)</b>	<b>(\$113,217)</b>	<b>(\$22,589)</b>	<b>(\$135,806)</b>