AGREEMENT BETWEEN THE
CALIFORNIA CORRECTIONAL PEACE OFFICERS' ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR), HEADPHONE LOANER PROGRAM
FOR INMATES HOUSED IN ADMINISTRATIVE SEGREGATION UNITS, SECURITY UNITS, AND
PSYCHIATRIC SERVICES UNITS
(CDCR LOG #19-145-0)

This Agreement represents the full and complete understanding reached by and between the parties at the
conclusion of the Meet and Confer negotiations, which concluded on February 27, 2020, regarding the Headphone
Loaner Program. This Agreement becomes an Addendum to the current State Bargaining Unit 6 Memorandum of
Understanding, Article 27, Section 27.01, which expires on July 2, 2020.

1. Parties agree that within (30) days of this agreement upon local CCPOA request, (2) two CCPOA
representatives will receive state release time to locally meet and discuss the amended Local
Operational Procedures regarding the Headphone Loaner Program for inmates housed in Ad-Seg,
Security Units and PSU.

These discussions regarding the Headphone Loaner Program will include but are not limited to:
- Process of giving DPH and DNH inmates the option of headphone loaners
- Return process of headphone loaners
- Training to be provided to BU6 staff
- Expectations of BU6 duties pertaining to headphone loaner program

2. Parties agree that either party may reopen this table within 90 days from implementation of the
Headphone Loaner Program in ASU, Security Units and PSU to address unforeseen impact or
unresolved issues that cannot be resolved locally.

Earl Melton
CCPOA, Field Representative
2-27-20

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CCPOA, PBSP Chapter President
2-27-20

John Hightower
CCPOA, KVSP Chapter President
2-27-20

Raul Macias
CCPOA, SAC Chapter President
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