AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
DIVISION OF ADULT INSTITUTIONS
TATTOO REMOVAL PROGRAM
(CDCR LOG #19-129-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer labor negotiations on January 30, 2020, regarding the implementation of the Division of Adult Institutions, Tattoo Removal Program. This Agreement becomes an Addendum to the current State Bargaining Unit 6 (BU 6) Memorandum of Understanding (MOU), Article 27, Section 27.01 which expires on July 2, 2020.

- The Parties agree that BU6 staff should not normally be designated to perform the duties of the Local Tattoo Removal Program Coordinator.
- The Parties agree to conduct a meet and discuss at each facility where the Tattoo Removal Program will be implemented. Topics of discussion will include, but are not limited to:
  - Location of the Tattoo Removal Trailer
  - Post Order Development
  - R&R After photos of program participants

Each chapter will be provided eight (8) hours OB for two (2) chapter representatives to conduct the meet and discuss.

Unresolved impact issues shall be returned to this meet and confer table.
- The Parties agree to reopen this meet and confer table, at the request of either party, within one hundred twenty (120) days, to address any unresolved impact issues that cannot first be resolved locally.

CCPOA

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CCPOA Chapter President
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CCPOA Chapter President
Joshua Bridges
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