AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR), REGARDING THE INMATE
WELFARE FUND EXERCISE YARD PHOTOGRAPHY PROGRAM
(CDCR LOG #19-122-0)

This Agreement represents the full and complete understanding reached by and between the parties at
the conclusion of the Meet and Confer labor negotiations on January 15, 2020, regarding the
implementation of the Inmate Welfare Fund (IWF) Exercise Yard Photography Program, statewide. This
Agreement becomes an Addendum to the current State Bargaining Unit 6 (BU 6) Memorandum of
Understanding (MOU), Article 27, Section 27.01 which expires on July 2, 2020.

• The Parties agree if no clerk/worker/photographer is available, the IWF Photo Ducat Program will
reschedule the list of participants to the next available photo program session.

• The Parties agree within sixty (60) days of this tentative agreement two (2) CCPOA representatives will
receive eight (8) hours of Official Business (OB), to locally meet & discuss the review, revision, and
implementation of the Local Operational Procedures (LOP) regarding the Inmate Welfare Fund Exercise
Yard Photography Program.

  These discussions will include but are not limited to:

  • Location of the IWF Photography Program
  • Schedule of when photographs will be taken
  • Designated BU6 staff responsibilities

• The Parties agree that BU6 staff shall not be tasked with retrieving supplies for the IWF
Photography Program.

• The Parties agree the State shall endeavor to not include photographs of BU6 staff, towers,
doors, or locking devices.

• The Parties agree that either party may request to reopen this meet & confer within ninety
(90) days of this agreement to address any unforeseen BU6 impact issues that cannot be
resolved locally.

CCPOA

Earl Melton
CCPOA Field Representative

STATE

Jasmine Dongallo
Labor Relations Specialist, CDCR