SIDE LETTER OF AGREEMENT BETWEEN

PROFESSIONAL ENGINEERS IN CALIFORNIA GOVERNMENT (Unit 9)

And

THE STATE OF CALIFORNIA

7.2 Commute Program

A. Employees working in areas served by mass transit, including rail, bus, or other commercial transportation licensed for public conveyance shall be eligible for a seventy-five percent (75%) discount on public transit passes sold by State agencies up to a maximum of sixty-five one hundred dollars ($65,100) per month. Employees who purchase public transit passes on their own shall be eligible for a seventy-five percent (75%) reimbursement up to a maximum of sixty-five one hundred dollars ($65,100) per month. This shall not be considered compensation for purpose of retirement contributions. The State may establish and implement procedures and eligibility criteria for the administration of this benefit including required receipts and certification of expenses.

B. Employees riding in vanpools shall be eligible for a seventy-five percent (75%) reimbursement of the monthly fee up to a maximum of sixty-five one hundred dollars ($65,100) per month. In lieu of the vanpool rider reimbursement, the State shall provide one hundred thirty-five dollars ($135.00) per month to each State employee who is the primary vanpool driver, meets the eligibility criteria, and complies with program procedures as developed by the State for primary vanpool drivers. This shall not be considered compensation for purposes of retirement. A vanpool is defined as a group of seven or more people who commute together in a vehicle (State or non-State) specifically designed to carry an appropriate number of passengers. The State may establish and implement procedures and eligibility criteria for the administration of this benefit.

C. Employees headquartered out of State shall receive reimbursement for qualified public transportation and vanpool expenses for seventy-five percent (75%) of the cost up to a maximum of sixty-five one hundred dollars ($65,100) per month or in the case of the primary vanpool driver, the one hundred thirty-five dollars ($135.00) per month rate. The appointing power may establish and implement procedures regarding the certification of expenses.

November 15, 2019

[Signature]

[Stamp]
California Department of Human Resources  
BU09 (PECG)  
Cost Summary of Transit Subsidy Increase, Van Pool Rider Increase, and Van Pool Driver Increase

<table>
<thead>
<tr>
<th>CBID</th>
<th>Costing Item</th>
<th>GF</th>
<th>OF</th>
<th>Total</th>
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<tr>
<td>R09</td>
<td>Transit Subsidy Increase From $65 to $100 Monthly</td>
<td>$21,245</td>
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<td>R09</td>
<td>Van Pool Rider Increase From $65 to $100 Monthly</td>
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<td>R09</td>
<td>Van Pool Driver Increase From $100 to $135 Monthly</td>
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<td>$22,644</td>
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Data Sources and Notes:  
April 2019-1% data, DOF Fiscal information for account code 5150300, FY 2017-18 = $4.1 million.  
SCO CalATERS data for FY 2017-18