AGREEMENT BETWEEN THE 
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA) 
AND 
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
DIVISION OF ADULT PAROLE OPERATIONS (DAPO) REGARDING THE USE OF 
SPIT HOOD MASK 
CCPOA NGB #54176 
CDCR LOG #19-093-0

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on November 15, 2019, regarding the DAPO Use of Spit Hood Mask. This Agreement becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2020.

- DAPO agrees at least one Parole Agent will be required to carry SHM during planned arrest or other DAPO Operational Plans

This Agreement may be signed by facsimile and in parts, which when all necessary signature are obtained, shall have the same force and effect as though all signatures were executed on one document.

CCPOA

STATE

[Signatures]

[Signatures]