AGREEMENT BETWEEN
THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA) AND THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) CALIFORNIA CORRECTIONAL INSTITUTION (CCI) REGARDING
THE IMPLEMENTATION OF THE PAWSITIVE CHANGE DOG TRAINING PROGRAM (CDCR LOG # 19.0900)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on November 7, 2019, regarding the implementation of the Pawsitive Change (PAWS) Dog Training Program on Facility C. This agreement becomes an addendum to the current State Bargaining Unit 06 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2020.

- CCPOA and CCI Management agree the CCPOA Chapter president or Vice-Chapter president (or designee) shall have the option to participate in the application and interview process for participants in the PCDTP. CCI Management will have the final determination of participants chosen for the program.

- CCPOA and CCI Management agree all 128As shall be considered when selecting participants for the PCDTP.

- CCI Management agrees to provide Facility "C" BU 6 Staff with a program overview to include the applicable local operational procedure.

- Absent an emergency, CCPOA and CCI Management agree that BU 6 employees shall not be required to escort PCDTP dogs.

- CCPOA and CCI Management agree that no BU 6 Staff shall be imaged (photographed, videotaped, recorded, filmed, captured, etc.) without his/her consent.

- CCI Management agree that non-participants in designated PCDTP cells shall meet the same criteria as participants.

- CCI Management agrees to update the CCI local operating procedures to reflect the changes discussed at this meet-and-confer prior to implementation (receipt of first dog).

- CCI Management agrees to officially notice CCPOA, pursuant to MOU Section 27.01, if the dog program is to be expanded beyond ten (10) dogs.

- CCPOA and CCI Management agree to reopen this meet-and-confer table at the request of either party, within 60 days of implementation (receipt of first dog), to address any unforeseen impact issues that cannot first be resolved locally.

STATE
Jennifer Hernandez, OLR, LRS
Joe Gutierrez, CCI, Associate Warden
Miguel Garcia, CCI, Captain
Karah Berry, CCI, LRA

CCPOA
Mike Lopez, CCPOA Field Rep
Adam Richter, CCPOA CCI Vice President
Joe Jolley, CCPOA CCI Chief Job Steward
Cody Bloxom, CCPOA CCI Chief Job Steward
Jeff Davis, CCPOA CCI Chief Job Steward