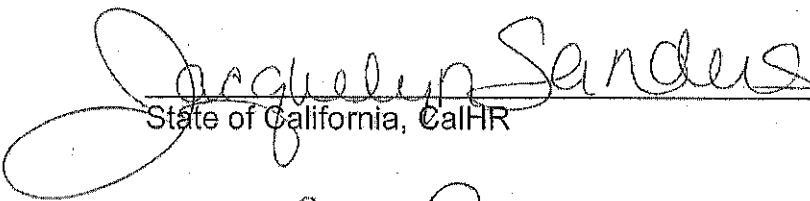


Side Letter of Agreement Between California Association of Professional Scientists (CAPS) (BU 10) and The State of California

The State of California and the California Association of Professional Scientists (CAPS) agree to revise Article 6 (Business and Travel Expenses – Allowances and Reimbursements) of the current agreement to include the Overtime Meal Allowance provided in the 2015-2018 Memorandum of Understanding (MOU) as stated below. This is a roll over provision which was inadvertently deleted when we deleted that section and referred to a PML for business and travel. The effective date of this provision is July 1, 2018.

Overtime Meal Allowance

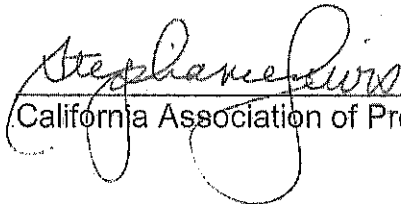
An overtime meal allowance up to \$7.50 will only be provided when an employee is required to work two (2) consecutive hours prior to or two (2) consecutive hours after the regular work shift. To be eligible for an overtime meal allowance on a holiday or regular day off, employees must work the total number of hours of their regular work shift and work either two (2) consecutive hours prior to or two (2) consecutive hours after the start or end of their regular work shift.



State of California, CalHR

8/23/19

Date



California Association of Professional Scientists

8-23-19

Date