AGREEMENT BETWEEN
THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
NORTH KERN STATE PRISON (NKSP), REGARDING THE
NOTICE OF HEALTH CARE FACILITY IMPROVEMENT PROJECT (HCFIP) ACTIVATION OF A
NEW PRIMARY CARE CLINIC ON FACILITY C AT NKSP (CDCR LOG NO. 19-005-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on March 7, 2019, regarding the Notice of HCFIP activation of a new primary care clinic on Facility C at NKSP. This agreement becomes an addendum to the current State Bargaining Unit 06 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2019.

- CCPOA and the State (NKSP) agree that the local Chapter President or designee will be notified prior to implementation of the Facility C HCFIP to discuss the operation and status of available safety equipment (i.e. alarms, radio, etc.).
- CCPOA and the State (NKSP) agree that utilizing existing funds and resources, designated BU06 Staff will have appropriate keys to the primary entrance(s) of the Facility C Primary Care Clinic Prior to implementation.
- CCPOA and the State (NKSP) agree that copies of the revised Post Orders for the Facility C HCFIP will be provided to the local Chapter President or designee prior to implementation.
- CCPOA and the State (NKSP) agree that either party may reopen this table within 90 days from activation of HCFIP on Facility C, to address unforeseen impact issues that cannot be resolved locally.
- CCPOA and the State (NKSP) agree that within 90 days of the activation of two or more medication distribution windows on Facility C HCFIP, the local Chapter President can request to meet locally with NKSP Management to discuss any operational issues/concerns.

**STATE**

Anna Reyes, Labor Relations Specialist

Brian Kibler, Chief Deputy Warden

George Becerra, Associate Warden

Brian Chapman, Captain

Melissa Crates, Labor Relations Advocate

**CCPOA**

Earl Melton, CCPOA Field Representative

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Shannon Dees, CCPOA Job Steward

Eric Garcia, CCPOA Job Steward