

Management Proposal

Bargaining Unit: 5

Date:

Exclusive Representative: CAHP

Article: IX

Subject: Leaves

NEW – 2018 State of Emergency Vacation/Annual Leave One-Time Cash Out

- A. The department head (Director, Executive Officer, etc.) or designee, will advise department employees whether the department has funds available for the purpose of cashing out accumulated Vacation/Annual Leave for employees who reside in counties where a State of Emergency was declared during or after November 2018 and whose principle residence was impacted by the emergency. If the department has funds available, employees will be advised of the number of hours that may be cashed out, not to exceed eighty (80) hours. Employees who wish to cash out Vacation/Annual Leave must submit a written request by [January 31, 2019], to the individual designated by the Department Director. The Department will issue cash payments for cashed out Vacation/Annual Leave as soon as possible. 1.
- B. Employees may only cash out personally accumulated Vacation/Annual Leave. Catastrophic leave donated to an employee is not eligible to be cashed out.



DAVE VILLARS
CAMP PRESIDENT
NOVEMBER 30, 2018

FAM Manwiler
November 30, 2018