

Side Letter of Agreement Between the Union of American Physicians & Dentists (UAPD), Bargaining Unit 16 and the State of California

The State of California and the UAPD agree to modify the current existing Collective Bargaining Agreement (CBA) to incorporate the requirements of Government Code Section 3558, as set forth below. In the event the provisions of this Side Letter of Agreement conflict with Section 3.9 of the parties' CBA, this Side Letter shall control.

- A. Within thirty (30) days of hire and every one hundred twenty (120) days thereafter, departments shall provide a bargaining unit list of all employees that includes employees' work, home, and personal cellular telephone numbers; and personal email address(es) on file with the employer.
- B. In accordance with Government Code Section 6254.3(c), an employee may request that their home address, home telephone number, personal cellular telephone number, and personal email address(es) not be provided to the UAPD. The State shall not in any manner solicit new or current employees to request non-disclosure of this information. The State shall not provide a form to request non-disclosure of this information unless an employee personally requests it. It shall not be deemed a solicitation should the State receive a written or verbal inquiry on how to request non-disclosure and advises the employee of the option to request a form for non-disclosure.
- C. Employee home address, home telephone number, personal cellular telephone number, and personal email address(es) shall be maintained as confidential by the Union. The Union shall take all reasonable steps to ensure the security of home address, home telephone number, personal cellular telephone number, and personal email address(es), and shall not disclose or otherwise make them available to any person, entity, or organization external to the UAPD and its affiliated organizations.
- D. The State shall not provide the home address, personal cellular telephone number and personal email address(es) for employees protected as a victim of domestic violence, sexual assault, or stalking as set forth in Government Code Section 6206.7.
- E. The information under this section shall not be deemed to be public records and shall not be open to public inspection except as set forth in Government Code Section 6254.3.

FOR THE STATE

 12-21-17
Pam Marwiller

FOR THE UAPD

 12/21/2017
Nereyda Rivera