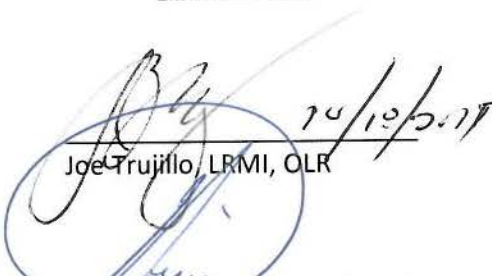


AGREEMENT BETWEEN
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION, CALIFORNIA MEDICAL FACILITY
AND THE
INTERNATIONAL UNION OF OPERATIONS ENGINEERS (IUOE), LOCAL 39,
REGARDING THE
SHIFT CHANGE AND MANDATORY 30 MINUTE LUNCH BREAK FOR WAREHOUSE STAFF
(CDCR LOG #17-114-9)


This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on October 18, 2017, regarding the implementation of shift change and mandatory 30 minute lunch break for warehouse staff at California Medical Facility (CMF). This agreement becomes an addendum to the current State Bargaining Unit 12 Memorandum of Understanding, Article 22, Section 22.01, which expires on July 1, 2020.

The State (CMF) and IUOE agree to implement the 30 minute meal period to the Warehouse Staff on December 11, 2017. Post and Bid Will be Posted no later than October 31, 2017, and awarded on November 7, 2017.

STATE (CMF)

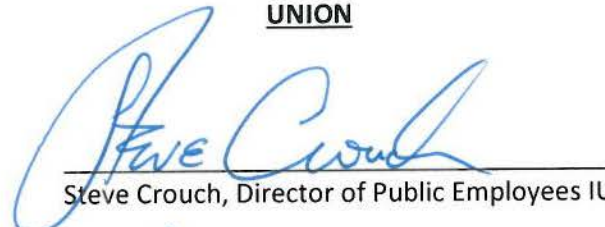
 10/18/17

Joe Trujillo, LRMI, OLR

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Keith Robinson, CBMI, CMF

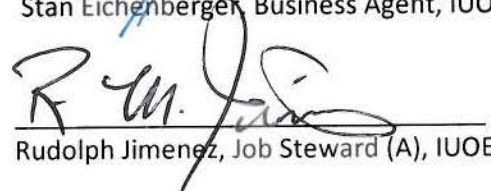
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Elizabeth Esau, LRA, CMF

UNION

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Steve Crouch, Director of Public Employees IUOE

 10/18/17

Stan Eichenberger, Business Agent, IUOE

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Rudolph Jimenez, Job Steward (A), IUOE