

**LETTER OF AGREEMENT
BETWEEN
THE STATE OF CALIFORNIA AND SEIU LOCAL 1000**

Concerning Board of Equalization and the formation of
California Department of Tax and Fee Administration

The State and the Union agree that the formation of a new department from an existing department is complex and the impact to SEIU Local 1000 represented employees is unknown at this time. The State and Union agree to form a committee to begin working to identify and make recommendations regarding the impacts to employees. The committee will meet for four months beginning July 31, 2017. The committee will meet at least twice monthly and will have a predetermined agenda subsequent to each meeting. All members of the committee will be provided state release time and serve without loss of compensation.

The State understands that some necessary functions will transfer from the Board of Equalization to the California Department of Tax and Fee Administration and employees will suffer no loss of wages or benefits. All currently approved leave will be honored and new requests will be evaluated and responded to on a flow basis.

All pending notices from the Board of Equalization will be rescinded effective immediately and the State will notice per the Ralph C. Dills Act regarding changes to employees' terms and conditions of employment.

The State and the Union will work jointly to implement the recommendations of the committee.



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SEIU Local 1000



PAM MANWILLER
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