

AGREEMENT BETWEEN
UNION OF AMERICAN PHYSICIANS AND DENTISTS

AND

THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION,
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES,
DEPARTMENT OF STATE HOSPITALS
REGARDING THE LIFT AND SHIFT

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on June 29, 2017, regarding the transfer of the three psychiatric programs (Lift and Shift) from the Department of State Hospitals (DSH) to the California Department of Corrections (CDCR)/California Correctional Health Care Services (CCHCS) new Psychiatric Inpatient Program (PIP). This agreement becomes an addendum to the current State Bargaining Unit (BU) 16 Memorandum of Understanding (MOU) which expires on July 1, 2020.

1. Within the first six (6) months after July 1, 2017 either party may request to reconvene the table to discuss and address any unforeseen issues or policy changes affecting BU 16 employees which may arise.
2. CDCR/CCHCS agrees to continue to assign Medical Officer of the Day/ Psychiatrist of the Day (MOD/POD) coverage for the Psychiatric Inpatient Program (PIP) in accordance with the BU 16 MOU.
3. CDCR/CCHCS agrees to honor existing alternate work schedules of affected BU 16 employees in accordance with the BU 16 MOU.
4. CDCR/CCHCS agrees to honor affected BU 16 employees' unit assignments in accordance with the BU 16 MOU.
5. CDCR/CCHCS agrees to honor affected BU 16 employees' leaves and/or vacations approved prior to the Lift and Shift.
6. There will be no loss in compensation to the affected BU 16 employees as a result of the Lift and Shift.
7. CDCR/CCHCS agrees to honor affected BU 16 employees' progress made prior to the Lift and Shift towards completing his/her probation period. No new probationary periods will be implemented for affected BU 16 employees as a result of the Lift and Shift.
8. The State shall utilize applicable Alternate Range Criteria of any BU 16 classifications affected by the Lift and Shift.

9. Effective July 1, 2017 the State shall convert the following classifications: Physician and Surgeon (Safety) (7552) to Physician and Surgeon, Correctional Facility, Internal Medicine/Family Practice (9263).

This agreement becomes effective July 1, 2017.

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