

AGREEMENT BETWEEN  
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 2620

AND

THE STATE OF CALIFORNIA,  
DEPARTMENT OF CORRECTIONS AND REHABILITATION,  
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES,  
DEPARTMENT OF STATE HOSPITALS  
REGARDING THE LIFT AND SHIFT

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on June 20, 2017, regarding the transfer of the three psychiatric programs (Lift and Shift) from the Department of State Hospitals (DSH) to the California Department of Corrections (CDCR)/California Correctional Health Care Services (CCHCS). This agreement becomes an addendum to the current State Bargaining Unit (BU) 19 Memorandum of Understanding (MOU) which expires on July 1, 2020.

1. Within the first 6 (six) months after July 1, 2017 or the effective date of the Lift and Shift, whichever is later, either party may request to reconvene the table to discuss and address any unforeseen issues, problems or policy changes affecting BU 19 employees which may arise as a result of the transfer of DSH employees and programs to CDCR/CCHCS.
2. CDCR/CCHCS agrees to honor existing alternate work schedules of affected Bargaining Unit 19 employees in accordance with the Bargaining Unit 19 MOU.
3. CDCR/CCHCS agrees to honor affected BU 19 employees' unit assignments and classification duties in accordance with the Bargaining Unit 19 MOU.
4. CDCR/CCHCS will honor affected BU 19 employees progress made prior to the Lift and Shift towards completing his/her probation period. No new probationary periods will be implemented for affected BU19 employees as a result of the Lift and Shift.
5. CDCR/CCHCS will honor affected BU 19 employees leaves and/or vacations approved prior to the Lift and Shift.
6. There will be no loss in compensation to the affected BU 19 employees as a result of the Lift and Shift.
7. The State shall utilize applicable Alternate Range Criteria of any BU 19 classifications effected by the Lift and Shift.

8. Effective July 1, 2017 or the effective date of the Lift and Shift, the State shall convert the following classifications: Registered Dietitian (Safety) (2172) to Registered Dietitian, Correctional Facility (9279); and Psychologist – (Health Facility-Clinical-Safety) (9873) to Psychologist-Clinical, Correctional Facility (9283)

This agreement becomes effective July 1, 2017 or the effective date of the Lift and Shift, whichever is later.

STATE 6/20/17

Candace Munch

Margaret Monahan

Angela Ponce

Cory A.

[Signature]

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AFSCME

Cliff Leo Tillman, Jr.

[Signature]

Yvette Jones, BLO

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