In order to conform to the original intent of the parties, the State of California and SEIU hereby amend section 9.4 of the MOU as follows:

Article 9.4 Out-of-State Supplemental Health Care Program

A. The State agrees to pay state employees headquartered out-of-state and cannot enroll in a CalPERS sponsored Health Maintenance Organization (HMO), $1,200 per year.

B. Employees headquartered out-of-state and cannot enroll in a CalPERS sponsored Health Maintenance Organization (HMO) whose out-of-pocket medical expenses exceed the CalPERS sponsored Health Maintenance Organization (HMO) maximum out-of-pocket payment (MOOP), shall be reimbursed the actual expenses incurred above the CalPERS sponsored HMO MOOP up to their plan's MOOP.