

**Side Letter of Agreement
Between
Service Employees International Union (SEIU)
And
The State of California**

In order to conform to the original intent of the parties, the State of California and SEIU hereby amend section 9.4 of the MOU as follows:

Article 9.4 Out-of-State Supplemental Health Care Program

- A. The State agrees to pay state employees headquartered out-of-state and cannot enroll in a CalPERS sponsored Health Maintenance Organization (HMO), \$1,200 per year.

- B. Employees headquartered out-of-state and cannot enroll in a CalPERS sponsored Health Maintenance Organization (HMO) whose out-of-pocket medical expenses exceed the CalPERS sponsored Health Maintenance Organization (HMO) maximum out-of-pocket payment (MOOP), shall be reimbursed the actual expenses incurred above the CalPERS sponsored HMO MOOP up to their plan's MOOP.

Don Manwiler
State of California, CalHR

April 11, 2017
Date

Margaret Medala
SEIU

4/10/17
Date