Side Letter of Agreement Between
The American Federation of State, County and Municipal Employees (AFSCME), Bargaining Unit 19
And
The State of California

In order to comply with the United States Department of Labor's final rule changing the Federal Labor Standard Act Overtime Exemption Rule which takes effect on December 1, 2016, the parties agree to the following special salary adjustments effective December 1, 2016.

Class Code 2159 Child Nutrition Assistant – 21.19%
Class Code 8280 Physical Therapist I – 5.1%
Class Code 8315 Physical Therapist I, Department of Mental Health & Developmental Services – 5.1%
Class Code 9281 Physical Therapist I, Correctional Facility – 5.1%
Class Code 9423 Adoption Specialist (Range A and Range B) – 2.94%
Class Code 9870 Psychiatric Social Worker – 8.09%
Class Code 9872 Clinical Social Worker (Health/Correctional Facility)-Safety – Range A only – 8.09%
Class Code 9877 Clinical Social Worker (Health Facility) – Range A only – 8.09%
Class Code 9933 Alcohol Treatment Counselor, Veterans Home and Medical Center – 8.09%

Candace Munch — 11/1/16
Candace Murch, State of California — Date

Cliff Leo Tillman, Jr — 11/1/16
Cliff Tillman, AFSCME, Local 2620 — Date