


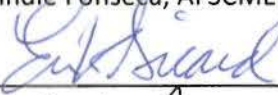
This side letter agreement represents the full and complete understanding of the parties at the conclusion of impact negotiations regarding the implementation of the updated PREA requirements, CDCR Log No. 15-029-6, and becomes an addendum to the AFSCME and state MOU for the effective date July 1, 2013 through July 1, 2016:

1. The Informed Consent Form will be changed to address the updated requirements related to PREA incidents, by January 1, 2016.
 - a. Upon completion, CDCR will formally send a copy to AFSCME Local 2620 with an effective date of implementation.
2. CDCR will research the possibility of creating a PREA disclosure form or notification that all inmates will sign during reception center processing, prior to administration of Mental Health screening.
 - a. This information will be presented and discussed at the first quarterly JLMC in 2016.
3. CDCR agrees that BU19 clinicians are not required to be a Victim Advocate.
4. CDCR agrees that BU19 clinicians are not required to be a Victim Support Person.
5. The Statewide Mental Health Program Headquarters Training Unit will develop training regarding the below as soon as practical, taking into consideration the amount of training currently necessary to be provided to Mental Health staff:
 - i. How to detect and assess signs of sexual abuse and sexual harassment.
 - ii. How to preserve physical evidence of sexual abuse.
 - iii. How to respond effectively and professionally to victims of sexual abuse and sexual harassment.
 - iv. How and to whom to report allegations or suspicions of sexual abuse and sexual harassment.CDCR will discuss the status of this training at the first quarterly JLMC in 2016 and at subsequent meetings as necessary.
6. CDCR and AFSCME Local 2620 agree to reconvene following the receipt of the results of the first PREA audit.
7. CDCR agrees to provide AFSME Local 2620 a copy of the PREA audit results prior to reconvening.


AFSCME



Cindie Fonseca, AFSCME




Erin Sicard




Adam Chidekel

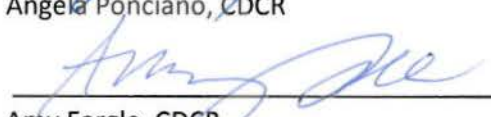
STATE



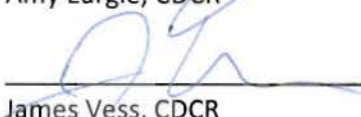
Marcia Mooney, CDCR OLR



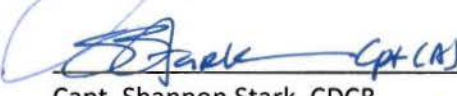
Angela Ponciano, CDCR




Amy Eargle, CDCR




James Vess, CDCR



Capt. Shannon Stark, CDCR



Lt. Matthew Rustad



Caleb McKim, CDCR

10/30/15
2:04 p.m.