Ms. Julie Chapman, Director  
Department of Human Resources  
1515 S Street, North Building, Suite 400  
Sacramento, California 95811-7258

Dear Ms. Chapman:

On January 14, 2014 and January 21, 2014, the Department of Human Resources submitted addenda to existing memoranda of understanding (MOUs) between the state and Bargaining Units 4, 9, 15, 17, and 20. Bargaining Units 4, 15, 17, and 20 are represented by Service Employees International Union, Local 1000 (Local 1000). The two addenda to the Local 1000 MOUs include one that pertains to employees’ work schedules and duties during the activation of the Redding and Fresno veterans homes and another that pertains to Senior Legal Typists employed by the California Unemployment Appeals Board. Bargaining Unit 9 is represented by Professional Engineers in California Government (PECG). The two addenda to the PECG MOU affect employees who work at a Caltrans facility in Kearny Mesa.

**Administration May Implement These Addenda.** Under state law, the Legislature must approve any provision of an MOU or similar agreement that requires the expenditure of funds. The proposed agreements to not require the expenditure of funds not already approved by the Legislature. Accordingly, the administration may implement these agreements with Local 1000 and PECG immediately without the need for additional legislative action.

Sincerely,

Mark Leno  
Chair

cc: Members of the Joint Legislative Budget Committee  
Michael Cohen, Director of Finance