December 30, 2013

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addendum to Bargaining Unit 9, Professional Engineers in California Government (PECG)-Kearny Mesa Lab, and Bargaining Units 15, 17, and 20, Service Employees International Union (SEIU) Local 1000- New Veterans Homes

This is to inform you two recent agreements, one reached between the State and BU 9 (PECG), and the other with BU’s 15, 17, and 20 (SEIU, Local 1000).

- The Department of Transportation (CalTrans) has temporarily relocated the Kearny Mesa Lab in San Diego during the retrofit and renovation of the lab building. The two attached agreements outline what will be done to assist the impacted BU 9 employees. These are temporary agreements that will only be in place during the renovation and will not become part of the larger Memorandum of Understanding (MOU).

- The new Fresno and Redding Veterans Homes within the Department of Veterans Affairs have come to an agreement with SEIU regarding a one-time post and bid process to allow employees the opportunity to bid on a preferred shift based on seniority once all new staff become permanent. This agreement is also temporary and will not be part of the larger SEIU MOU.

CalHR is providing these addenda for the Committee’s information. If you have any questions or concerns please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

[Signature]

Julie Chapman, Director
California Department of Human Resources

Attachments

CC: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee
Camille Wagner, Legislative Affairs Deputy  
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst  
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation  
Government Operations Agency

cc:

Marianne O’Malley, Director Gen. Government  
Office of the Legislative Analyst  

Christian Griffith, Chief Consultant  
Assembly Budget Committee

Nick Schroeder, Consultant  
Office of the Legislative Analyst  

Mark Martin, Consultant  
Assembly Budget Committee

Richard Gillihan, Program Budget Manager  
Department of Finance  

Mark McKenzie, Staff Director  
Senate Appropriations Committee

Craig Cornett, Chief Fiscal Policy Advisor  
Office of the Pro Tem  

Maureen Ortiz, Consultant  
Senate Appropriations Committee

Charles Wright, Chief Consultant  
Office of the Pro Tem  

Geoff Long, Chief Consultant  
Assembly Appropriations Committee

Chris Woods, Budget Director  
Office of the Speaker  

Roger Dunstan, Consultant  
Assembly Appropriations Committee

Greg Campbell, Chief of Staff  
Office of the Speaker  

Pamela Schneider, Chief Consultant  
Senate PE&R Committee

Nick Hardeman, Chief Consultant  
Office of the Speaker  

Karon Green, Chief Consultant  
Assembly PER&SS Committee

Seren Taylor, Staff Director  
Senate Republican Fiscal Office  

Gary Link, Consultant  
Senate Republican Caucus

Chantele Denny, Consultant  
Senate Republican Fiscal Office  

Terry Mast, Consultant  
Assembly Republican Caucus

Anthony Archie, Consultant  
Assembly Republican Fiscal Office  

Pam Manwiller, Chief  
Labor Relations, CalHR

Peter Schaafsma, Staff Director  
Assembly Republican Fiscal Office  

Andres Mejia, Labor Relations Officer  
Labor Relations, CalHR

Mark Ibele, Staff Director  
Senate Budget Committee  

Alene Shimazu, Chief  
Fiscal Analysis, CalHR

Joe Stephenshaw, Consultant  
Senate Budget Committee
Side Letter Agreement

October 30, 2013

Management Counter Proposal of #1

The Department of Transportation (Caltrans) and Professional Engineers in California Government (PECG) have negotiated concerning the temporary relocation of Bargaining Unit 9 employees out of the Kearny Mesa Lab located at 7177 Opportunity Road, San Diego, during the retrofit and renovation of this building.

It is anticipated that the seismic retrofit and renovation work of the Kearny mesa Lab will take no longer than sixteen months. When the retrofit is completed, all Bargaining Unit 9 affected employees will be reassigned back to 7177 Opportunity Road.

For those Bargaining Unit 9 members being temporarily relocated from the Kearny Mesa Lab to one of the temporary "swing spaces" as described in the October 1, 2013, notice from Caltrans to PECG, the parties agree to the following:

If circumstances come about that cause a situation where the affected Bargaining Unit 9 employees are not able to leave their temporary location or "swing space" and cannot return to the Kearny Mesa Lab by February 1, 2015, then management will meet with PECG representatives to discuss the impact to Bargaining Unit 9 members in an effort to negotiate any revised plan for Bargaining Unit 9 employees.

Stephan Beck
Labor-Representative
PECG

Mehroad Nabizadeh
LEAD DIST. II LAB
PECG

Cathy Powell
Labor Relations Officer
Department of Transportation
Side Letter Agreement

October 30, 2013

Management Counter Proposal of #2

The Department of Transportation (Caltrans) and Professional Engineers in California Government (PECG) have negotiated concerning the temporary relocation of Bargaining Unit 9 employees out of the Kearny Mesa Lab located at 7177 Opportunity Road, San Diego, during the retrofit and renovation of this building.

It is anticipated that the seismic retrofit and renovation work of the Kearny mesa Lab will take no longer than sixteen months. When the retrofit is completed, all Bargaining Unit 9 affected employees will be reassigned back to 7177 Opportunity Road.

For those Bargaining Unit 9 employees being temporarily relocated from 7177 Opportunity Road to the Carlsbad facility, the parties agree to the following:

Mileage reimbursement will not be provided to individuals who are issued a State vehicle. State vehicles will be housed on Caltrans property and the employee is expected to report to the assigned State location. Caltrans anticipates the issuance of a State vehicle to each of the Bargaining Unit 9 employees who are negatively impacted by the temporary relocation to the Carlsbad facility. In the event Caltrans is not able to provide a State vehicle, the Department will reimburse Bargaining Unit 9 members for the number of miles driven in excess of their normal commute. Their normal commute is defined as from their current home location to the Kearny Mesa Lab, at the rate outlined in the current Bargaining Unit 9 Memorandum of Understanding. Compensable travel time will be allowed with respect to the added distance incurred in addition to their normal commute.

[Signatures]

Cathy Powell
Cathy Powell
Labor Relations Officer
Department of Transportation

[Signatures]

Ahmad
Ahmad

[Signatures]

Mehrood Nabizadeh
Mehrood Nabizadeh
PECG

[Signatures]

Stephen Beck
Labor Representative
PECG

[Signatures]

Mehrood Nabizadeh
Lead Dist. 11 Lab
PECG
Agreement between
Service Employees International Union, Local 1000
And
Department of Veterans Affairs
Activation of Redding and Fresno Veterans Homes

As positions are activated at the Fresno Veterans Home and Redding Veterans Home, they will be posted for eligible employees in Bargaining Units 15, 17, and 20 per the respective Memorandum of Understanding (MOU).

In 2016, the California Department of Veterans Affairs (DVA) will notice the union to meet and discuss details of a one-time post and bid for eligible employees in Bargaining Units 15, 17, and 20 in accordance with the Post and Bid process outlined in the respective MOU. DVA will conduct a one-time post and bid based on the results of the meet and discuss.

Upon request of SEIU Local 1000, DVA shall meet with the union within 30 days, to discuss issues regarding the activation. SEIU shall provide an agenda ten days prior to the agreed upon meeting date.

STATE OF CALIFORNIA

[Signatures]

Department of Human Resources

Department of Veterans Affairs

Pam O'Keeffe 11/14/13

Michelle 11/14/13

Karen 11/14/13

Pam O'Keeffe 11/14/13

Department of Veterans Affairs

Service Employees International Union, Local 1000

Service Employees International Union, Local 1000

Service Employees International Union, Local 1000

Service Employees International Union, Local 1000

Service Employees International Union, Local 1000

Service Employees International Union, Local 1000