



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Office Of The Director

1515 S Street, North Building, Suite 400
Sacramento, CA 95811

www.calhr.ca.gov

Governor Edmund G. Brown Jr.

Director Julie Chapman

Chief Deputy Director, Howard Schwartz

August 30, 2013

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addendum: CDF Firefighters Bargaining Unit 8: Business and Travel

This is to inform you of a recent agreement reached between the State and CDF Firefighters regarding an addendum to their recent Memorandum of Understanding. The changes will provide increases to the amounts provided to employees for business and travel. Specifically the rates for meals and incidentals will increase as will the lodging rates for state business travel. All of these changes will be made according to what was provided to other employee bargaining units that have reached agreements this year.

In addition, the addendum makes a change to the Alternative Pre-Retirement Death Benefit consistent with an agreement reached in 1992, and in Government Code §21547.

CalHR is providing this addendum for the Committee's information according to Government Code §3517.63. If you have any questions or concerns please contact Nancy Farias, Legislative Deputy at (916) 327-2348.

Sincerely,

A handwritten signature in black ink, appearing to read "Julie Chapman", written over a printed name and title.

Julie Chapman, Director
California Department of Human Resources

attachments

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

David Lanier, Legislative Affairs Deputy
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Nick Schroeder, Consultant
Office of the Legislative Analyst

Richard Gillihan, Program Budget Manager
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Charles Wright, Chief Consultant
Office of the Pro Tem

Chris Woods, Budget Director
Office of the Speaker

Greg Campbell, Chief of Staff
Office of the Speaker

Nick Hardeman, Chief Consultant
Office of the Speaker

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Chantele Denny, Consultant
Senate Republican Fiscal Office

Anthony Archie, Consultant
Assembly Republican Fiscal Office

Peter Schaafsma, Staff Director
Assembly Republican Fiscal Office

Keely Bosler, Staff Director
Senate Budget Committee

Mark Ibele, Consultant
Senate Budget Committee

Christian Griffith, Chief Consultant
Assembly Budget Committee

Mark Martin, Consultant
Assembly Budget Committee

Mark McKenzie, Staff Director
Senate Appropriations Committee

Maureen Ortiz, Consultant
Senate Appropriations Committee

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Roger Dunstan, Consultant
Assembly Appropriations Committee

Pamela Schneider, Chief Consultant
Senate PE&R Committee

Karon Green, Chief Consultant
Assembly PER&SS Committee

Gary Link, Consultant
Senate Republican Caucus

Terry Mast, Consultant
Assembly Republican Caucus

Alene Shimazu, Chief
Fiscal Analysis, CalHR

Karin Richter, LRO
Labor Relations, CalHR

Andres Mejha, LR
Labor Relations, CalHR

**Addendum to Bargaining Unit 8 Memorandum of Understanding
between the CDF Firefighters
and the
State of California**

Where the provisions of this addendum are in conflict with the provisions of the existing collective bargaining agreement or any other addendum to this agreement, this addendum shall be controlling. Effective September 1, 2013 the parties agree to the following:

Business and Travel

Rates for Meals and Incidentals:

Breakfast Up to \$7.00
Lunch Up to \$11.00
Dinner Up to \$23.00
Incidentals Up to \$5.00
Total Up to \$46.00 [every full twenty-four (24) hours of travel]

Lodging - Regular State Business Travel:

Statewide, in all locations not listed otherwise in this agreement, for receipted lodging while on travel status to conduct state business, actual lodging up to \$90 plus applicable taxes.

When employees are required to do business and obtain lodging in the counties of Los Angeles, Orange, Ventura, and Edwards Air Force Base, less the city of Santa Monica, reimbursement will be for the actual receipted lodging up to a maximum of \$120 plus applicable taxes.

When employees are required to conduct state business and obtain lodging in the counties of Sacramento, Napa, and Riverside, reimbursement will be for the actual receipted lodging up to a maximum \$95 plus applicable taxes.

When employees are required to do business and obtain lodging in the counties of San Diego, Monterey, Alameda, San Mateo and Santa Clara, reimbursement will be for the actual receipted lodging up to a maximum \$125 plus applicable taxes.

When employees are required to do business and obtain lodging in the county of San Francisco and the city of Santa Monica, reimbursement will be for the actual receipted lodging up to a maximum \$150 plus applicable taxes.

County	Lodging Rate
All counties except those listed below.	\$90
Los Angeles, Orange, Ventura, Edwards AFB, less the city of Santa Monica	\$120
Sacramento, Napa, Riverside	\$95
San Diego, Monterey County, Alameda, San Mateo, Santa Clara	\$125
San Francisco, City of Santa Monica	\$150

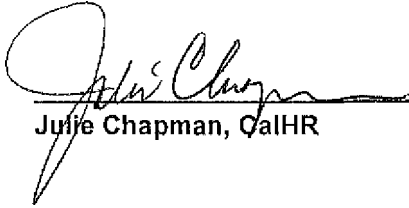


Alternative Pre-retirement Death Benefit:

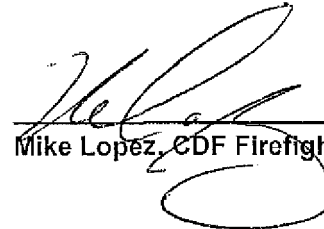
Consistent with the agreement that was reached in 1992 and GC 21547, the State and Union agree to continue providing members of this bargaining unit an alternative death benefit.

State of California

CDF Firefighters


Julie Chapman, CalHR

8/29/2013
Date


Mike Lopez, CDF Firefighters

8-29-13
Date

California Department of Human Resources

Unit 8 Travel

Effective 9/1/13

CBID	Bargaining Unit Name	FTE	1% GF	1% OF	1% Total	% of Statewide Total	2013-14			2014-15			Incremental Total			Budgetary Total		
							GF	OF	Travel Total	GF	OF	Travel Total	GF	OF	Travel Total	GF	OF	Travel Total
R08	FIREFIGHTER	4,753.91	\$3,280,351	\$1,831,414	\$4,911,765	2.19%	\$41,980	\$20,878	\$62,858	\$8,396	\$4,176	\$12,572	\$50,378	\$25,053	\$75,429	\$142,731	\$70,984	\$213,716

Travel dollars provided by DOF

Department of Finance
Cost to Increase Unit 8 Meal and Lodging Rates

	Increase
Meals	\$ 1,332,664
Lodging	\$ 1,564,516
Excluded Dept	\$ 539,453
Total	\$ 3,436,633

Travel expenditures are projected increases relative to 2012-13 expenditures and allocated to SEIU as a percentage of the total workforce

Travel and hotel data source: 2012 CalATERS report from SCO

Breakfast rate increased \$1

Lunch rate increased \$1

Dinner rate increased \$5

Lodging rate for each county increased between \$6 - \$35