DEPARTMENT OF PERSONNEL ADMINISTRATION
SUMMARY OF COLLECTIVE BARGAINING AGREEMENT
FOR BARGAINING UNIT 2
2011-2013 MEMORANDUM OF UNDERSTANDING

Exclusive Employee Representative:
California Attorneys, Administrative Law Judges, and Hearing Officers in
State Employment (CASE)

Number of Employees: Approximately 3,575 full-time equivalents.

I. Compensation

Personal Leave Program (PLP 2012)

- Effective July 1, 2012, the Personal Leave Program (PLP 2012) will apply
to BU 2 employees. This program reduces pay equal to 8 hours per
month, in exchange for a day off each month. This program shall remain
in effect for 12 consecutive months. The policy to administer the
PLP 2012 program in relation to CASE is in this agreement.

II. Miscellaneous

- Contract contains supersession language.

- Establish a Contracting Out Committee to evaluate the contracting out of
BU 2 work.

- Establish a Review, Analysis, and Action Committee, to explore the
feasibility of creating a deep class for Attorneys.

- Requires union members ratification.

III Duration

- Contract term remains the same, April 1, 2011 – July 1, 2013.

- Term of the PLP 2012 will be July 1, 2012 – June 30, 2013.

IV. Fiscal

- FY 2012/13 Total Savings: $18.6 million.
  General Fund = $5.9 million and Other Funds = $12.7 million

V. Agreement

- The complete Tentative Agreement between the State and CASE is
  posted at: http://www.dpa.ca.gov/bargaining/contracts/index.htm