

Passed  
2/16/12  
3:02pm

**CASE AND THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
AGREEMENT REGARDING THE RELOCATION OF THE OAKLAND OFFICE TO  
FREMONT**


CASE, as the exclusive representative for Unit 2, and the Department of Fair Employment and Housing (DFEH) agree to the following terms and conditions of employment regarding the relocation of DFEH's Oakland office to Fremont.

1. DFEH agrees to provide its employees in the various attorney classifications information on various options for commuting to and from the Fremont location.
2. DFEH agrees and understands they are obligated to follow the State Administrative Manual (SAM) as it relates to providing attorneys' office space. DFEH will provide a floor plan as soon as it becomes available to CASE. Attorneys will determine a method for assignment of specific offices among those allocated for their unit by DFEH.
3. DFEH agrees the existing equipment provided to attorneys will continue. DFEH retains the right to determine and re-determine any and all equipment assigned to attorneys, should there be a need to change such equipment, CASE will be noticed of the proposed change, in accordance with 4.3 of the current Memorandum of Understanding.
4. Existing documented reasonable accommodation will be honored pursuant to the current departmental policy.
5. DFEH shall grant paid administrative time off (ATO) to employees for the following reasons:


Within the first ten (10) days of reporting to the new office, the State shall grant up to eight (8) hours of paid ATO (by agreement) for the purposes including, but not limited to, adjustment of child care, enrollment in school, elder care, medical care, transportation, ect.

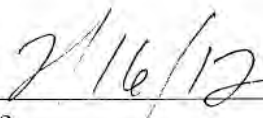
  
MONICA MINER  
CASE Labor Relations Representative

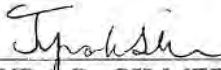
2/16/12  
Date

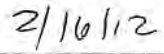
  
CLAUDIA BALDWIN  
Staff Counsel IV, DFEH  
CASE Local Representative

2/16/12  
Date

  
\_\_\_\_\_  
MARK VEATCH  
Labor Relations Officer  
Department of Personnel Administration

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
TYRA R. GILMER  
Personnel/Labor Relations Officer  
Department of Fair Employment and  
Housing

  
\_\_\_\_\_  
Date