March 31, 2011

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
State Capitol, Room 5035
Sacramento, California 95814

Re: Addenda for Bargaining Units (BU) 1, 3, 4, 11, 14, 15, 17, 20, 21-Service Employees International Union (SEIU, 1000) and Bargaining Unit 12 - International Union of Operating Engineers (IUOE)

Addenda to Memoranda of Understanding: Personal Leave Program 2010 Exemption – represented SCIF employees

This is to advise you that on March 22, 2011, the Department of Personnel Administration reached agreement with SEIU 1000 (representing state Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20, and 21) and IUOE (representing state Bargaining Unit 12) on two addenda to the Bargaining Units' current memoranda of understanding (MOU). The addenda exempt employees in the above Bargaining Units, who work at the State Compensation Insurance Fund, from “the Personal Leave Program 2010” that is outlined in the Bargaining Units' current MOU.

Under the “PLP 2010”, for twelve consecutive months, full-time employees receive eight hours of PLP leave credit while their pay is reduced by 4.62%. This PLP exemption for SEIU 1000 and IUOE SCIF employees is consistent with what the State recently negotiated in the tentative agreements with BUs 2, 10, and 13. Those tentative agreements are currently before the Legislature for its consideration.

These addenda will erode savings related to “PLP 2010” from a non-General Fund source (i.e., the Compensation Insurance Fund) by approximately $11.23 million in FY 10-11 and $5.6 million in FY 11-12.

The two addenda will be effective pending legislative approval as directed by the Joint Legislative Budget Committee. The addenda and accompanying cost estimates are attached. If you have any questions, please contact Tom Dyer, Legislative Coordinator, at (916) 327-2348.

Sincerely,

Ronald Yank
Director

cc: Members, Joint Legislative Budget Committee

Jody Martin, Principal Consultant
Joint Legislative Budget Committee
SIDE LETTER

Between

International Union of Operating Engineers

Bargaining Unit 12

And

The State of California (Department of Personnel Administration)

The State of California and the International Union of Operating Engineer (IUOE), agree to exempt the State Compensation Insurance Fund (SCIF) employees, represented by IUOE (Unit 12), from Article 10.16 “Personal Leave Program 2010” as contained in the July 1, 2010 through July 1, 2012 agreement.

State of California

IUOE, BU 12

SCIFF
Side Letter
Between
Service Employees International Union
And
State of California (Department of Personnel Administration)

The State of California and SEIU agree to exempt State Compensation Insurance Fund (SCIF) employees, represented by SEIU (Units 1, 3, 4, 11, 14, 15, 17, 20, 21), from the “Personal Leave Program 2010” as contained in the 2010-2013 agreement.

[Signatures]

State of California, DPA

SEIU 20 Mar 2011

SCIF
### Department of Personnel Administration
SEIU and Unit 12 SCIF PLP
Erosion in Savings

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Data from SCO Table 183 April, 2010