

California Department of Human Resources
 Bargaining Unit 08 (CDFF) - Incremental Summary
 2-Year Memorandum of Understanding
 (Dollars in Thousands)

Rank and File		FY 2022-23			FY 2023-24			Total Incremental			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
2.5% GSI	7/1/22	\$12,079	\$14,529	\$26,607				\$12,079	\$14,529	\$26,607	\$24,157	\$29,057	\$53,215
2% GSI	1/1/23	\$4,952	\$5,957	\$10,909	\$4,952	\$5,957	\$10,909	\$9,904	\$11,914	\$21,818	\$14,857	\$17,870	\$32,727
2% GSI	7/1/23				\$10,207	\$12,277	\$22,483	\$10,207	\$12,277	\$22,483	\$10,207	\$12,277	\$22,483
\$15.50 Minimum Wage Savings for FFIs and Fire Lookouts	1/1/23	(\$1,796)	(\$2,195)	(\$3,992)	(\$1,796)	(\$2,195)	(\$3,992)	(\$3,593)	(\$4,391)	(\$7,983)	(\$5,389)	(\$6,586)	(\$11,975)
Health Affordability - \$260/month for Ees Enrolled in Health Benefits	11/1/22	\$6,089	\$7,314	\$13,403	\$3,045	\$3,657	\$6,701	\$9,134	\$10,971	\$20,104	\$15,223	\$18,284	\$33,507
PD 45 - Increase Educational Incentive from \$75/pay period to \$150/pay period	11/1/22	\$767	\$921	\$1,688	\$383	\$460	\$844	\$1,150	\$1,381	\$2,531	\$1,917	\$2,302	\$4,219
Increase Longevity by 2%	11/1/22	\$747	\$897	\$1,645	\$374	\$449	\$822	\$1,121	\$1,346	\$2,467	\$1,868	\$2,244	\$4,112
OPEB Reduction (4.40% to 3.40%)	11/1/22	(\$2,942)	(\$1,616)	(\$4,558)	(\$1,471)	(\$808)	(\$2,279)	(\$4,413)	(\$2,423)	(\$6,837)	(\$7,356)	(\$4,039)	(\$11,395)
Subtotal Rank and File Costs		\$19,896	\$25,807	\$45,702	\$15,693	\$19,796	\$35,490	\$35,589	\$45,603	\$81,192	\$55,484	\$71,410	\$126,894
Non-Adds													
Transit Subsidy Changes 75% to 100%	11/1/22	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Subtotal Non-Adds		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Grand Total Rank and File Costs		\$19,896	\$25,807	\$45,702	\$15,693	\$19,796	\$35,490	\$35,589	\$45,603	\$81,192	\$55,484	\$71,410	\$126,894