

California Department of Human Resources  
 Bargaining Unit 2 (CASE) - Budgetary Summary  
 3-Year Memorandum of Understanding  
 (Dollars in Thousands)

Rank and File		FY 2022-23			FY 2023-24			FY 2024-25			FY 2025-26			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
2.5% GSI	7/1/22	\$6,088	\$18,947	\$25,035	\$6,088	\$18,947	\$25,035	\$6,088	\$18,947	\$25,035	\$6,088	\$18,947	\$25,035	\$24,352	\$75,788	\$100,140
3% GSI	7/1/23				\$7,488	\$23,305	\$30,793	\$7,488	\$23,305	\$30,793	\$7,488	\$23,305	\$30,793	\$22,464	\$69,915	\$92,379
4.5% SSA at Max - Administrative Law Judge	7/1/23				\$1,210	\$3,486	\$4,695	\$1,210	\$3,486	\$4,695	\$1,210	\$3,486	\$4,695	\$3,629	\$10,458	\$14,086
4.5% SSA at Max - All Classifications Except Attorney III	7/1/24							\$3,783	\$12,547	\$16,330	\$3,783	\$12,547	\$16,330	\$7,566	\$25,095	\$32,661
10% SSA at Max - Attorney III	7/1/24							\$2,803	\$8,028	\$10,830	\$2,803	\$8,028	\$10,830	\$5,605	\$16,055	\$21,661
80/80 CoBen Flat (2023, 2024, 2025)	12/1/22															
	12/1/23	\$415	\$1,291	\$1,705	\$1,293	\$4,024	\$5,317	\$2,557	\$7,957	\$10,513	\$3,162	\$9,842	\$13,004	\$7,427	\$23,113	\$30,540
	12/1/24															
Increase Bar Dues (\$100 to \$200)	11/1/22	\$75	\$232	\$307	\$112	\$348	\$460	\$112	\$348	\$460	\$112	\$348	\$460	\$410	\$1,277	\$1,688
OPEB Reduction (2.0% to 1.7%)	10/1/22	(\$360)	(\$924)	(\$1,284)	(\$480)	(\$1,231)	(\$1,711)	(\$480)	(\$1,231)	(\$1,711)	(\$480)	(\$1,231)	(\$1,711)	(\$1,800)	(\$4,618)	(\$6,418)
Administrator of the Day Pay for DOJ and CalHHS	10/1/22	\$35	\$143	\$178	\$47	\$191	\$237	\$47	\$191	\$237	\$47	\$191	\$237	\$175	\$714	\$889
<b>Subtotal Rank and File Costs</b>		<b>\$6,252</b>	<b>\$19,689</b>	<b>\$25,942</b>	<b>\$15,757</b>	<b>\$49,069</b>	<b>\$64,826</b>	<b>\$23,606</b>	<b>\$73,577</b>	<b>\$97,183</b>	<b>\$24,212</b>	<b>\$75,462</b>	<b>\$99,674</b>	<b>\$69,828</b>	<b>\$217,798</b>	<b>\$287,625</b>
<b>Non-Adds</b>																
Transit Subsidy Changes 75% to 100%	10/1/22	\$31	\$97	\$129	\$42	\$130	\$172	\$42	\$130	\$172	\$42	\$130	\$172	\$157	\$487	\$644
Extend ENDI Family Care Leave to BU2	7/1/23				\$85	\$263	\$348	\$85	\$263	\$348	\$85	\$263	\$348	\$254	\$790	\$1,043
<b>Subtotal Non-Adds</b>		<b>\$31</b>	<b>\$97</b>	<b>\$129</b>	<b>\$126</b>	<b>\$393</b>	<b>\$519</b>	<b>\$126</b>	<b>\$393</b>	<b>\$519</b>	<b>\$126</b>	<b>\$393</b>	<b>\$519</b>	<b>\$410</b>	<b>\$1,277</b>	<b>\$1,687</b>
<b>Grand Total Rank and File Costs</b>		<b>\$6,284</b>	<b>\$19,787</b>	<b>\$26,070</b>	<b>\$15,883</b>	<b>\$49,462</b>	<b>\$65,346</b>	<b>\$23,733</b>	<b>\$73,970</b>	<b>\$97,703</b>	<b>\$24,338</b>	<b>\$75,855</b>	<b>\$100,194</b>	<b>\$70,238</b>	<b>\$219,075</b>	<b>\$289,312</b>