

## Management Proposal

**Bargaining Unit: 5**

**Date: 12/8/21**

**Exclusive Representative: CAHP**

**Time: 4:05 p.m.**

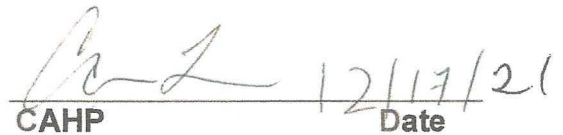
### **Side Letter – Discrimination Complaint Tracking System**

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on December 8, 2021, regarding the implementation of the Discrimination Complaint Tracking System (DCTS), Government Code section 19792, subdivision (k). This Agreement is an addendum to the 2019-2023 State Bargaining Unit 5 Memorandum of Understanding between the California Association of Highway Patrolmen (CAHP) and the State of California (State).

The State and CAHP agree:

1. If any demand is made upon CalHR or the CHP for information contained in the DCTS entered by CHP pertaining to individual CAHP members, CAHP shall be notified.
2. The DCTS shall remain confidential and in the event of any breach of security, CalHR shall follow State policies and laws to ensure privacy protections for individuals whose information may have been breached.

  
STATE \_\_\_\_\_ Date 12/17/21

  
CAHP \_\_\_\_\_ Date 12/17/21