

Bargaining Unit: 8

Exclusive Representative: CAL FIRE L2881

Side Letter – Public Safety Recognition Payment

Management Proposal:

This agreement is a Side Letter to the current Memorandum of Understanding (MOU) effective January 1, 2021 through June 30, 2022, between CAL FIRE Local 2881, and the State of California as follows:

The State and L2881 agree:

1. In recognition of those who have been in-person supporting the delivery of public safety during the COVID-19 pandemic, each eligible Bargaining Unit 8 (BU 8) employee shall receive a one-time payment of \$1,500. This one-time payment is not subject to retirement.
2. The eligible BU 8 employee must have been employed by the State on January 1, 2022, and must have remained employed by the State upon the first day of the pay period following ratification.
 - A. Because of the seasonal nature of firefighting and fire prevention, unit 8 seasonal employees as described in Section 8.1, 8.2, and 8.4 are eligible if the seasonal employee has been employed during a qualifying pay period between January 1, 2022, and the first day of the pay period following ratification of this Side Letter.
3. The eligibility and payment are not subject to the grievance and arbitration procedures in the BU 8 MOU.
4. Federal Funding for Essential Worker Premium Pay of the Side Letter executed on August 11, 2021 is deemed concluded.

Lily Cervantes

Lily Cervantes
Labor Relations Officer
Labor Relations, CalHR

6/23/22

DATE

[Signature]

Peter Boctor
State Rank and File Director
CAL FIRE L2881

06/23/2022

DATE