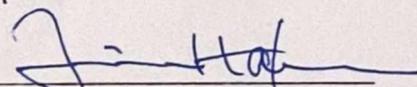


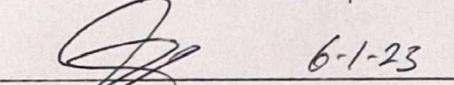
AGREEMENT BETWEEN  
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)  
AND THE STATE OF CALIFORNIA, DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) NORTH KERN STATE  
PRISON, REGARDING THE ACTIVATION OF THE HEALTH CARE FACILITY IMPROVEMENT PROJECT (HCFIP), RECEPTION  
CENTER HEALTH CARE PROCESSING DIAGNOSTICS  
(CDCR LOG #23-024-0 / CCPOA NG #72003 / CalHR #3969)

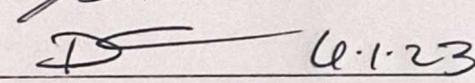
This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on June 1, 2023, regarding the activation of the HCFIP, Reception Center Health Care Processing Diagnostics. This agreement becomes an addendum to the current State Bargaining Unit 6, Memorandum of Understanding, Article 27, Section 27.01 which expires on July 2, 2023.

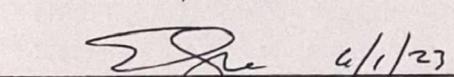
- CCPOA and The State (NKSP) agree that a minimum of four (4) mirrors will be installed in the Diagnostic Clinic Corridors, using existing funds, materials, and resources. The parties further agree to meet locally to determine the location of the mirrors.
- The State (NKSP) agrees prior to implementation utilizing existing funds, materials, and resources to frost the group holding cell windows in the Diagnostic Clinic to prevent incidental viewing.
- The State (NKSP) agrees to ensure that the Diagnostic Clinic custody staff are provided with the necessary documentation to properly identify new arrivals at the beginning of their shift.
- The State (NKSP) agrees to ensure that all appropriate staff (i.e. assigned Diagnostic Clinic custody staff/Code Responders as determined by NKSP) have keys to the Diagnostic Clinic prior to implementation.
- The State (NKSP) agrees to notify the local CCPOA Chapter President or designee once the implementation date has been determined to work locally to schedule a time to walk through clinic. If local CCPOA Chapter President or designee is not available, implementation will not be delayed due to unavailability of the local Chapter President or designee.
- The State (NKSP) agrees to make the post order updates, as discussed at this negotiation table, prior to implementation.
- The State (NKSP) agrees to ensure that three of the second watch diagnostic clinic custody staff post orders will include designation of the position responsible for providing relief.
- The State (NKSP) agrees to update the Alarm Response Matrix prior to implementation of the Diagnostic Clinic.
- CCPOA and the State (NKSP) agree to reopen this Meet and Confer table, at the request of either party, within ninety (90) days of implementation, to address any unresolved impact issues that cannot first be resolved locally.

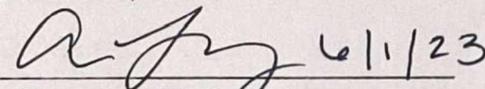
CCPOA

  
Tim Hafner, CCPOA Field Rep.

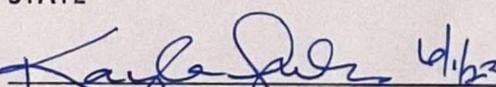
  
Juan Nunez, CCPOA

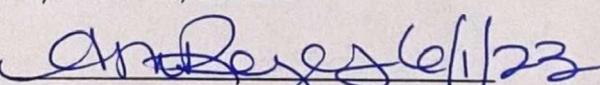
  
Daniel Guitron, CCPOA

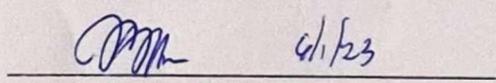
  
Eric Garcia, CCPOA

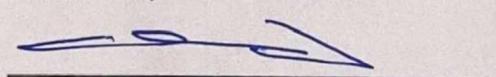
  
Alma Garza, CCPOA

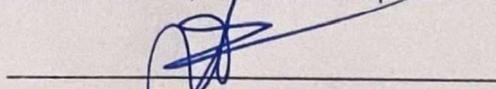
STATE

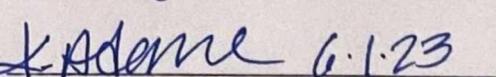
  
Kayla Fuentes, OLR LRS

  
Anna Reyes, Asst. Chief, OLR

  
Jaime Jesse, AW Health Care

  
Kevin O'Daniel, AW Central Operations

  
Veronica J. Ventura, ERO NKSP

  
Karina Adame, OT & Note Taker