AGREEMENT BETWEEN CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION AND

THE STATE OF CALIFORNIA,

DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR), REGARDING THE STATEWIDE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, DIVISION OF ADULT INSTITUTIONS IMPLEMENTATION OF THE FIREARM CLEARING BARREL AND BALLISTIC PAD FOR ARMED POSTS

CDCR LOG NO. 22-050-0 CCPOA NG #71529 CalHR Log #3837

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on October 12, 2022, regarding the statewide California Department of Corrections and Rehabilitation (CDCR), Division of Adult Institutions (DAI), Implementation of the Firearm Clearing Barrel and Ballistic Pad for Armed Posts. This agreement becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2023.

- 1. The State and CCPOA agrees, that within sixty (60) days of this Agreement, the State shall provide eight (8) hours or one (1) day of Official Business (OB) for two local CCPOA Representatives to conduct a local meet and discuss at each institution. The meet and discuss must include, but are not limited to, the following;
 - Locations of the firearm clearing barrel and ballistic pad placements for armed and non-fixed armed posts.
 - Updates to the existing local institutional Operational Procedure regarding firearm clearing barrel and ballistic pad for armed and non-fixed armed posts.
 - Discussions regarding future quarterly and/or annual range training utilizing firearm clearing barrels/ballistic pad for handgun and rifle use.

Each institution shall accurately memorialize the results of the local meet and discuss, once completed, each side will be provided with a copy of the memorialization which will be submitted to both CDCR OLR and CCPOA.

2. The State and CCPOA agrees, that either party may request to reopen this table within ninety (90) days from the completion of the phased implementation date, to address any unforeseen or newly identified BU 6 impact issues that cannot first be resolved locally.

3. The State and CCPOA agrees, prior to the completion of the phased implementation date, the State shall provide all BU 6 custody staff with On-the-Job Training via the Learning Management System (LMS) or via the CDCR Form 844 as determined by local management to overview the revisions of the local Operational Procedure regarding utilization of the clearing barrels and ballistic pads for the rifle and handgun, the revised affected post orders, and the locations of the firearm clearing barrels and ballistic pads for armed and non-fixed armed posts.

CCPOA	STATE
Clifton Martin, Jr. CCPOA Field Representative	Leticia Rayela CDCR OLR, Labor Relations Specialist
Raul Macias	Tracy Snyder
CCPOA, CSP-SAC	Associate Warden, DAI
Joe Cisneros	Tabor Ramsey
CCPOA, CCI	Lieutenant, DAI
Greg Mercado	Zackery Osborne
CCPOA, CCWF	Lieutenant, DAI
Mike Portillo	Yelena Solomyanik
CCPOA, COR	CDCR-OLR, Note Taker