

Service Employees International Union, Local 1000  
and the State of California

Date: June 10, 2022

Management Proposal: 1

This agreement represents the full understanding between the union and state regarding the Special Salary Adjustments to the Coastal Program Analyst I and Coastal Program Analyst II classifications as a result of the notice provided on June 10, 2022.

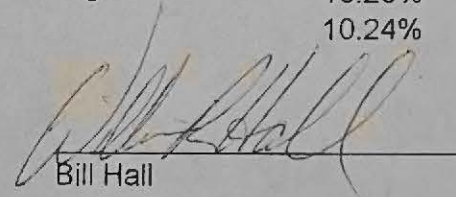
In accordance with this side letter, effective the first day of the pay period following ratification the following special salary adjustments will be provided:

Special Salary Adjustments:

Class Title	Class Code	Range	Adjustment Percentage
Coastal Program Analyst I	(4726)	A	10.26%
Coastal Program Analyst I	(4726)	B	10.27%
Coastal Program Analyst I	(4726)	C	10.28%
Coastal Program Analyst II	(4735)		10.24%



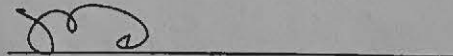
Brian Lin Walsh  
Labor Relations Officer  
CalHR  
Date:



Bill Hall  
Board Chair  
SEIU 1000  
Date:



Irene Green  
Vice President of Bargaining  
SEIU Local 1000  
Date:



Susan Rodriguez  
Bargaining Unit 1 Chair  
SEIU Local 1000  
Date: