

Bargaining Unit: 6
Exclusive Representative: CCPOA

Date: June 15, 2022

Side Letter - Health Care Facility Retention Payment

This agreement is a Side Letter of the current Memorandum of Understanding (MOU) effective July 3, 2021 through July 2, 2023, between the California Correctional Peace Officers Association and the State of California.

In recognition of those who have been in-person supporting the delivery of care and safety to the most acute patients during the COVID-19 pandemic, each eligible full-time employee shall receive a one-time payment of \$1,500 dollars.

Bargaining Unit 6 employee who meet the following two eligibility criteria will receive the payment:

1. Bargaining Unit 6 employees must have been employed by the State on January 1, 2022, and must have remained employed by the State on July 1 2022, and
2. Bargaining Unit 6 employees are employed in a correctional facility, correctional health facility or in Statewide Transportation who were redirected to a correctional facility or a medical guarding unit.

The eligibility and payment of this one-time payment is not subject to the grievance and arbitration procedures in the MOU.

This one-time payment shall not be considered compensation for the purposes of retirement.

Side Letter 13, VIII, Federal Funding for Essential Worker Premium Pay is deemed concluded with the execution of this side letter.

If any other state bargaining unit reaches agreement during a meet and confer on the subject of this side letter, and such agreement provides for a greater amount than \$1,500, Bargaining Unit 6 employees shall receive the same amount.

Candace Murch 6/15/22
Candace Murch DATE
Principal Labor Relations Officer
CalHR

Glen Stailey 6/15/22
Glen Stailey DATE
CCPOA

Neil Flood 6/15/22
Neil Flood DATE
CCPOA