

Bargaining Unit: 5

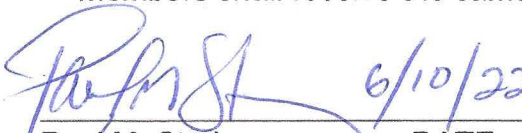
Date: June 9, 2022

**Exclusive Representative: CAHP
Side Letter – Public Safety Recognition Payment**

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on June 9, 2022, regarding the subject of a public safety recognition payment. This Agreement is an addendum to the 2019-2024 State Bargaining Unit 5 Memorandum of Understanding (BU 5 MOU) between the California Association of Highway Patrolmen (CAHP) and the State of California (State).

The State and CAHP agree:

1. In recognition of Bargaining Unit 5 (BU 5) employees who have served in-person supporting the delivery of public safety during the COVID-19 pandemic, an eligible BU 5 employee shall receive a one-time payment of \$1,500 dollars ("payment").
2. BU 5 employees must have been employed by the State on January 1, 2022, and must have remained employed by the State on July 1, 2022. This one-time payment is not subject to retirement.
3. This Side Letter is subject to the Grievance Procedure section of the BU 5 MOU, but not the Arbitration Procedure section of the BU 5 MOU.
4. Article IX. Federal Funding for Essential Worker Premium Pay of the Side Letter executed on June 4, 2021, is deemed concluded with the execution of this Side Letter.
5. Except as amended by this Side Letter, all other terms of the BU 5 MOU remain in effect.
6. If any other state bargaining unit reaches agreement during a meet and confer on the subject of this side letter, and such agreement provides for an amount greater than \$1,500, Bargaining Unit 5 members shall receive the same benefit.


Paul M. Starkey 6/10/22
Deputy Director of Labor Relations DATE
CA Dept of Human Resources/State


Carrie Lane 6/10/22
Executive Director DATE
CA Assn of Highway Patrolmen