

Bargaining Unit: 18

Exclusive Representative: CAPT

Side Letter Agreement – DJJ Closure Retention Incentive Pay Differential

As identified in the State's Notice to the California Association of Psychiatric Technicians (CAPT) dated February 9, 2022, the California Department of Corrections and Rehabilitation – Division of Juvenile Justice is implementing a Pay Differential (PD) to retain staff through June 30, 2023.

A meeting was held on February 28, 2022, and the parties agreed to implement the PD as drafted. This PD will provide CAPT represented classifications at DJJ who are eligible with an initial installment up to \$5,000 for the 2021 calendar year. January 2022 through June 30, 2023, eligible CAPT represented classifications at DJJ may receive up to \$45,000. in accordance with the PD.

FOR THE STATE:



Date

Steven Gonzalez-Lederer
Sr. Labor Relations Officer
CalHR

FOR THE UNION:



Date

Ann Lyles
CAPT Consultant