

**Bargaining Unit: 12 and 13**

**Exclusive Representative: IUOE**

**Side Letter Agreement – DJJ Closure Retention Incentive Differential Pay**

As identified in the State's Notice to the International Union of Operating Engineers (IUOE), Bargaining Unit 12 & 13, dated February 9, 2022, the California Department of Corrections and Rehabilitation – Division of Juvenile Justice is implementing a Pay Differential to retain staff through June 30, 2023.

Employees at DJJ who participate in the DJJ Voluntary Transfer Process (VTP) will be eligible for this pay differential.

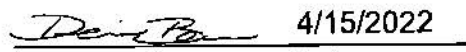
The IUOE agrees with the proposed pay differential for the Unit 12 and Unit 13 affected employees as reflected in the attached pay differential.

FOR THE STATE:

  
\_\_\_\_\_  
Steven Gonzalez-Lederer      Date  
Senior Labor Relations Officer, LRD  
CalHR

FOR THE UNION:

  
\_\_\_\_\_  
Brandy Johnson      Date  
District Representative  
IUOE

  
\_\_\_\_\_  
Deric Barnes      Date  
Director of Public Employees  
IUOE