STATEWIDE AGREEMENT BETWEEN THE
INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
AND
THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR)
REGARDING THE IMPLEMENTATION OF THE DIVISION OF JUVENILE
JUSTICE’S VOLUNTARY TRANSFER PROCESS
(CDCR LOG #21-138-9, 21-138-10)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on March 7, 2022, regarding the implementation of the Division of Juvenile Justice’s (DJJ) Voluntary Transfer Process (VTP). This Agreement becomes an addendum to the current State Bargaining Unit 13 (BU 13) Memorandum of Understanding.

- BU 13 Article 16.14 (Plant Experience Recruitment and Retention Differential):
  a. In accordance with BU 13, Article 16.14, Section D, employees participating in the DJJ VTP shall retain the consecutive years of experience earned at DJJ as time worked in the new plant for the purpose of calculating consecutive years of experience as this is a layoff mitigation effort.
  b. Any BU 13 employee who is already receiving the Plant Experience Recruitment and Retention Differential per Article 16.14 shall continue to receive the differential on assuming the new position as a result of the DJJ VTP Process.

STATE

- Daphni Ames 3/9/2022
  Labor Relations Specialist, OLR

- Jason Lowe 3/10/2022
  Deputy Director, DJJ

- Maria Hudson 3/9/2022
  Deputy Director, DJJ

- Margie McCune 3/9/2022
  Associate Director, WCRS

- Jasmine Dongallo 3/9/2022
  SSM II, WCRS

IUOE

- Brandy Johnson 3/7/2022
  IUOE District Representative

- Deric Barnes 3/7/2022
  IUOE Representative