Side Letter of Agreement
Service Employees International Union, Local 1000
Bargaining Units 1, 3, 4, 15, 17, and 20

April 21, 2022

This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) dated January 2, 2020 through June 30, 2023 between Service Employees International Union, Local 1000 (Union) and the State of California (State).

With respect to the closure and dissolution of the California Department of Juvenile Justice (DJJ), scheduled for June 30, 2023, the Union and the State do hereby agree as follows:

RETENTION STIPEND

A.) ELIGIBILITY

A.) Eligibility will be set forth in the pay differential, except as modified below.

DJJ staff who utilize their SROA/Surplus status to obtain a new state job, the employee shall work with the DJJ HR office to establish an agreeable start date with the receiving department. These employees will be eligible for the stipend based on the number of qualifying pay periods in accordance with the Pay Differential.

FOR THE STATE:

Date 4/21/22

Steven Gonzalez-Lederer
Sr. Labor Relations Officer
California Department
of Human Resources

FOR THE UNION:

Date 4/21/22

Susan Rodriguez
Chair, Bargaining Unit 1
SEIU Local 1000

_____ Date
Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

_____ Date
Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

_____ Date
Eric Murray,
Chair, Bargaining Unit 15
SEIU Local 1000

_____ Date
Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

_____ Date
Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000

_____ Date
Matt Fisher,
Staff, Contract Department
SEIU Local 1000

_____ _____Date

Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

Karen Jefferies 4/21/22
_____Date

Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

_____Date

Eric Murray,
Chair, Bargaining Unit 15
SEIU Local 1000

_____Date

Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

_____Date

Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000

_____Date

Matt Fisher,
Staff, Contract Department
SEIU Local 1000

_____ Date

Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

_____ Date

Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

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E Murray
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_____ Date

Eric Murray
Chair, Bargaining Unit 15
SEIU Local 1000

_____ Date

Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

_____ Date

Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000

_____ Date

Matt Fisher,
Staff, Contract Department
SEIU Local 1000

_____ _____Date

Robert Holtz
Chair, Bargaining Unit 3
SEIU Local 1000

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Karen Jefferies,
Chair, Bargaining Unit 4
SEIU Local 1000

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Eric Murray,
Chair, Bargaining Unit 15
SEIU Local 1000

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Vanessa Seastrong,
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Matt Fisher,
Staff, Contract Department
SEIU Local 1000

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SEIU Local 1000

_____Date

Eric Murray,
Chair, Bargaining Unit 15
SEIU Local 1000

_____Date

Vanessa Seastrong,
Chair, Bargaining Unit 17
SEIU Local 1000

DocuSigned by:
Melissa Vartanian
B5CCD8C23B3C48C...
_____Date

Melissa Vartanian,
Chair, Bargaining Unit 20
SEIU Local 1000

_____Date

Matt Fisher,
Staff, Contract Department
SEIU Local 1000