

STATEWIDE AGREEMENT BETWEEN THE  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES (AFSCME)  
AND

THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND  
REHABILITATION (CDCR), DIVISION OF JUVENILE JUSTICE (DJJ)  
REGARDING THE IMPLEMENTATION OF THE STAFFING PLAN  
(CDCR LOG #21-103-6, CalHR #3558)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on December 17, 2021, regarding the implementation of the Division of Juvenile Justice's Staffing Plan. This Agreement becomes an addendum to the current State Bargaining Unit 19 Memorandum of Understanding, in effect from July 1, 2020, through July 1, 2023, Article 19, Section 19.1.

- The State (DJJ) agrees to provide AFSCME with copies of the monthly population census reports, which includes a breakdown by living unit, upon request through June 2023.
- The State (DJJ) and AFSCME agree the State will honor preapproved leave and/or vacation scheduled as of December 17, 2021, for employees impacted by a staffing change.
- The State (DJJ) and AFSCME agree that either party may request to reopen this table within 90 days from implementation to discuss any unforeseen or newly identified impact issues that cannot be resolved locally.

STATE

AFSCME

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