STATEWIDE AGREEMENT BETWEEN THE  
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)  
AND  
THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND  
REHABILITATION (CDCR), DIVISION OF JUVENILE JUSTICE (DJJ)  
REGARDING THE IMPLEMENTATION OF THE STAFFING PLAN  
(CDCR LOG #21-103-0, CCPOA #54858, CalHR #3551)  

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on November 10, 2021, regarding the implementation of the Division of Juvenile Justice’s Staffing Plan. This Agreement becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, in effect from July 3, 2020, through July 2, 2022, Article 27, Section 27.01.

• The State (DJJ) and CCPOA agree both the CCPOA Chapter President and Designee will be released on eight (8) hours of Official Business (OB) to participate in a local meet and discuss regarding the Staffing Plan / Post Assignment Schedules (PAS) to begin within five (5) business days from the date of this signed Tentative Agreement.

At the conclusion of the local meet and discuss, if there are unresolved issues, either party may elevate within five (5) business days to the DJJ Deputy Director for resolution. If, after elevation to the DJJ Deputy Director, there remain unresolved issues, either party may request to reopen this table within thirty (30) days of the local meet and discuss.

• The State (DJJ) and CCPOA agree to prioritize the Youth Correctional Counselor Business Model before the Youth Correctional Officer Business Model.

• The State (DJJ) and CCPOA agree that either party may request to reopen this table within 180 days from implementation to discuss any unforeseen or newly identified impact issues that cannot be resolved locally.

STATE  

DocuSigned by:

Daphni Ames 11/10/2021

Labor Relations Specialist, OLR

DocuSigned by:

Teresa Perez 11/11/2021

Associate Director, DJJ

DocuSigned by:

David Rossi 11/11/2021

Superintendent (A), NCYCC, DJJ

DocuSigned by:

Jesse Guerrero 11/12/2021

Chief Financial Officer, DJJ

CCPOA

Clifton Martin 11/8/2021 17:17:11

CCPOA Field Representative

Calvin Spellman, Chapter President
CCPOA VYCF Chapter

Rene Coronado 11/10/2021

YCC, VYCF

Roberto Torres, Chapter President
CCPOA OH Close Chapter, NCYCC