

AGREEMENT BETWEEN THE
CALIFORNIA CORRECTIONAL PEACE OFFICERS' ASSOCIATION (CCPOA)
AND

THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR), DIVISION OF ADULT INSTITUTIONS
(DAI), DEPARTMENT AUTHORIZED OFF-DUTY FIREARMS POLICY AND TRAINING
(CDCR LOG #19-128-0, CCPOA # 54212 and CalHR #3023).

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations, which concluded on August 31, 2021, regarding the Department Authorized Off-Duty Firearms Policy and Training. This Agreement becomes an Addendum to the current State Bargaining Unit 6 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2022.

1. The parties agree that BU 6 custody staff will meet the CCW requirement for having a badge with either having a flat badge or a dome badge.
2. The parties agree that once the CPOST Lesson Plan for this training has been completed and vetted through OPTD, then CCPOA will be issued a copy of the lesson plan for review.
3. The parties agree that the first year off duty weapons training for all BU6 custody staff will be Instructor lead at the Institution, subsequent training will be via LMS unless there is an unforeseen emergency or change in current staffing, funds, materials or resources. Off duty weapons training will be ongoing and part of weapons training at the BCOA Academy, unless there is an unforeseen emergency or change in current staffing, funds, materials or resources.
4. The parties agree if a BU 6 member chooses to carry an off-duty firearm under the authorization of CDCR, they will receive training on Carrying Off-Duty Firearms, Safe Handling, and Storage via LMS. If LMS is not accessible, they can request the training from In-Service Training (IST) and obtain a printed copy of the lesson plan. When the employee completes the training, they will be required to sign and acknowledge they read and understood the training on a CDCR 844 Training Participation Sign-in Sheet and submit to the IST Manager, Training Coordinator, or place in the IST Drop Box.
5. The parties agree this will not be an official Pass/Fail training process. It will be informational training only and for BCOA Cadets, it will not be used for Academy graduation criteria.
6. The parties agree that within 45 days of this agreement two (2) local CCPOA representatives, shall be released on Official Business (OB) up to 8 hours, to participate with management in a local meet and discuss regarding Authorized Off-Duty Firearms training. These discussions will be limited to discussing the process and schedule of completing the initial off duty firearms training. Any unresolved issue resulting from the local meet and discuss will be elevated back to the Statewide table for resolution.

CCPOA

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CCPOA, Field Representative

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Captain, OCS

10/14/21

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