AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
CENTINELA STATE PRISON (CEN),
REGARDING THE REVISION TO OPERATIONAL PROCEDURE – INMATE HAIR CARE
SERVICES/HAIRCUTTER TOOLS, EQUIPMENT AND SANITATION PROCEDURES
CDCR LOG NO. 20-130-0
CCPOA NG #46064
CalHR Log #3346

This Agreement represents the full and complete understanding reached by and between the parties
at the conclusion of the Meet and Confer negotiations on August 30, 2021, regarding the revision
to operational procedure – Inmate Hair Care Services/Haircutter Tools, Equipment and Sanitation
Procedures at Centinela State Prison. This agreement becomes an addendum to the current State
Bargaining Unit 6 Memorandum of Understanding, Article 27, Section 27.01, which expires on
July 2, 2023.

1. The State (CEN) and CCPOA agree a chair for barber services shall be available on a
“check-out/check-in” basis and secured in a designated area when not in use. The parties
further agree a secured lock box will be mounted to the wall on A-Section of each housing
unit in Facilities A through D for storing barber equipment utilizing current existing funds,
materials, and resources.

2. The State (CEN) and CCPOA agree that in second and third watch, Barber #1 will normally
have access to the haircutter box during first half of dayroom and Barber #2 will normally
have access to the haircutter box during second half of dayroom. The parties further agree
that local management and local CCPOA Chapter President and a designee will meet to
discuss the timeframes the Bargaining Unit (BU) 6 staff will normally assign the haircutter
box in Facility A, B, C, and D.

3. The State (CEN) and CCPOA agree that hair care services on Facility A, B, C and D will
be offered to offenders during their scheduled dayroom.

CCPOA                                                                STATE

Michelle Arteaga                                                     Leticia Rayela
CCPOA Field Representative                                           CDCR OLR, Labor Relations Specialist

9/1/2021                                                            8/31/2021
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<tr>
<th>Name</th>
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<tr>
<td>Steve Tirado</td>
<td>CEN CCPOA President</td>
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<tr>
<td>Julia Collura</td>
<td>Labor Relations Advocate, CEN</td>
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<tr>
<td>Chris Alvarado</td>
<td>CEN CCPOA Vice-President</td>
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<td>Jose Salcido</td>
<td>Associate Warden, CEN</td>
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<td>Carlos Rosales</td>
<td>CEN CCPOA Chief Job Steward</td>
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<tr>
<td>Tracey Raybon</td>
<td>Captain, CEN</td>
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<td>Mario Madueno</td>
<td>CEN CCPOA Chief Job Steward</td>
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