

**Supplemental Statement Concerning Side Letter**

The parties understand that due to the recent release of the total compensation survey and the one-year duration of the Bargaining Unit 8 (BU 8) Memorandum of Understanding (MOU), from July 1, 2021 through June 30, 2022, the state shall not conduct a total compensation survey during the term of this agreement

Lily Cervantes 8/16/21  
Lily Cervantes Date  
Labor Relations Officer  
Labor Relations, CalHR

 8/16/21  
Darren Dow Date  
State Rank & File Director  
CAL FIRE Local 2881