

California Department of Human Resources  
 Bargaining Unit 8 (CDFS) - Incremental Summary  
 1-Year Side Letter Agreement  
 (Dollars in Thousands)

Rank and File		FY 2021-22			Total Incremental			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total
2.5% GSI	7/1/21	\$8,984	\$10,794	\$19,778	\$8,984	\$10,794	\$19,778	\$8,984	\$10,794	\$19,778
2.62% SSA - MOU Section 8.2, 8.3, and 8.4 Classifications (excluding FF I and Fire Lookout)	1/1/22	\$3,777	\$4,516	\$8,292	\$3,777	\$4,516	\$8,292	\$3,777	\$4,516	\$8,292
MW \$15/hour Savings	1/1/22	(\$978)	(\$1,195)	(\$2,173)	(\$978)	(\$1,195)	(\$2,173)	(\$978)	(\$1,195)	(\$2,173)
<b>Total Rank and File Costs</b>		<b>\$11,783</b>	<b>\$14,114</b>	<b>\$25,897</b>	<b>\$11,783</b>	<b>\$14,114</b>	<b>\$25,897</b>	<b>\$11,783</b>	<b>\$14,114</b>	<b>\$25,897</b>

**California Department of Human Resources**  
**Bargaining Unit 8 (CFFF) - Budgetary Summary**  
**1-Year Side Letter Agreement**  
**(Dollars in Thousands)**

Rank and File		FY 2021-22			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total
2.5% GSI	7/1/21	\$8,984	\$10,794	\$19,778	\$8,984	\$10,794	\$19,778
2.62% SSA - MOU Section 8.2, 8.3, and 8.4 Classifications (excluding FF I and Fire Lookout)	1/1/22	\$3,777	\$4,516	\$8,292	\$3,777	\$4,516	\$8,292
MW \$15/hour Savings	1/1/22	(\$978)	(\$1,195)	(\$2,173)	(\$978)	(\$1,195)	(\$2,173)
<b>Total Rank and File Costs</b>		<b>\$11,783</b>	<b>\$14,114</b>	<b>\$25,897</b>	<b>\$11,783</b>	<b>\$14,114</b>	<b>\$25,897</b>