

AGREEMENT BETWEEN THE  
CALIFORNIA CORRECTIONAL PEACE OFFICERS' ASSOCIATION (CCPOA)  
AND

THE STATE OF CALIFORNIA,  
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR), PORTABLE CD PLAYER LOANER  
PROGRAM FOR VISION IMPAIRED INMATES TO LISTEN TO AUDIO BOARD OF PAROLE HEARINGS  
TRANSCRIPTS, (CDCR LOG #20-009-0).

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations, which concluded on April 7, 2020 regarding the Portable CD Loaner Program. This Agreement becomes an Addendum to the current State Bargaining Unit 6 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2020.

1. Parties agree that within 45 days of this agreement (1) one CCPOA representative will receive 8 hours Official Business (OB) to locally meet and discuss the review and implementation of the Local Operational Procedures (LOP) regarding the CD Player Loaner Program for Vision Impaired Inmates To Listen To Audio Board Of Parole Hearing Transcripts.

These discussions regarding the Portable CD Player Loaner Program will include but are not limited to:

- Designated staff to issue CD Player loaners
  - Process of issuing eligible inmates the CD Player loaners
  - Return process of CD Player loaners
  - Training and expectations to be provided to BU6 staff regarding CD Player loaner program
2. Parties agree that CD's created for the CD Player Loaner Program will not be retained as in cell personal property for eligible participants housed in Security Housing Units (Ad Seg, PSU, LTRH, etc.) following the completion of the program.
  3. Parties agree that at the request of either party, this meet and confer table may be reopened within ninety (90) of implementation of CD Player Loaner Program for Vision Impaired Inmates to address any new or unresolved impact issues identified that cannot be resolved locally.

CCPOA

*Earl M. Melton* 4/7/2020  
\_\_\_\_\_  
Earl Melton  
CCPOA, Field Representative

*Approved Via Teleconference*

Joseph Foster  
CCPOA, PBSP Chapter President

*Approved via Tele conference*

John Hightower  
CCPOA, KVSP Chapter President

*Approved via Teleconference*

Raul Macias  
CCPOA, SAC Chapter President

*Approved via Teleconference*

Michael Portillo  
CCPOA, COR Chapter President

STATE

*Belinda Beeks* 4/7/2020  
\_\_\_\_\_  
Belinda Beeks  
Labor Relations Specialist, OLR

\_\_\_\_\_  
Landon Bravo  
Associate Warden, DAI

\_\_\_\_\_  
Francesca Jacobo  
Correctional Lieutenant, DAI

\_\_\_\_\_  
Sam Malhi  
Staff Services Manager I

\_\_\_\_\_  
Linda McGaha  
Labor Relations Analyst, OLR