Agreement between
International Union of Operating Engineers (IUOE) and
the State of California (State)

This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) effective July 1, 2020 through June 30, 2021 between the State and IUOE (Union).

The State and the Union agree to modify the existing MOU to reflect an addition to Article 9.1, Vacation Leave and 9.2, Annual Leave for all Bargaining Unit 13 represented employees. As such, the parties agree to incorporate the following:

Effective the first day of the pay period following ratification of this Side Letter, the 640 cap shall be increased by the equivalent number of Personal Leave Program (PLP) 2020 hours employees have been subject to until June 30, 2022.

This Side Letter will be incorporated into the 2020-2021 Memorandum of Understanding.

FOR THE STATE:

Lily Cervantes 12/8/20
Lily Cervantes Date
Labor Relations Officer
Labor Relations Division, CalHR

FOR THE UNION:

Brandy R. Johnson 12/8/20
Brandy Johnson Date
District Representative
IUOE, Local 39

Deric Barnes 12/8/20
Deric Barnes Date
Director of Public Employees
IUOE, Local 501
Agreement between
International Union of Operating Engineers (IUOE) and
the State of California (State)

This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) effective July 1, 2020 through June 30, 2021 between the State and IUOE (Union).

The State and the Union agree to modify the existing MOU to reflect an addition to Article 10.1, Vacation Leave and Article 10.3, Annual Leave for all Bargaining Unit 12 represented employees. As such, the parties agree to incorporate the following:

Effective the first day of the pay period following ratification of this Side Letter, the 640 cap shall be increased by the equivalent number of Personal Leave Program (PLP) 2020 hours employees have been subject to until June 30, 2021.

This Side Letter will be incorporated into the 2020-2021 Memorandum of Understanding.

FOR THE STATE:

Lily Cervantes 12/8/2
Lily Cervantes (Dec 8, 2020 12:18 PST)
Lily Cervantes Date
Labor Relations Officer
Labor Relations Division, CalHR

FOR THE UNION:

Brandy R. Johnson 12/8/2
Brandy R. Johnson (Dec 8, 2020 12:24 PST)
Brandy Johnson Date
District Representative
IUOE, Local 39

Deric Barnes 12/8/2
Deric Barnes (Dec 8, 2020 12:58 PST)
Deric Barnes Date
Director of Public Employees
IUOE, Local 501

Travis Tweedy 12/08/1
Travis Tweedy (Dec 8, 2020 12:45 PST)
Travis Tweedy Date
Director of State Employees
IUOE, Local 3
"Minimum Wage Increase - Unit 12 & 13 12.8.2020 - State Counter" History

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