

**Agreement between  
Service Employees International Union (SEIU) Local 1000 and  
the State of California (State)**

This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) effective January 2, 2020 through June 30, 2023 between the State and SEIU (Union).

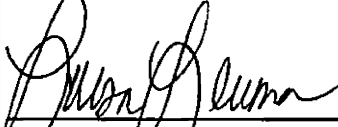
The State and the Union agree to modify the existing MOU to reflect an addition to Section 11.1.20, Special Salary Adjustments (Unit 20).

Following ratification of this Side Letter, the following item is effective the July 2021 pay period, SEIU Local 1000 represented employees in the following classification shall receive an 11.25% special salary adjustment in addition to the General Salary Increase:


Medical Assistant - Class Code 7374

This Side Letter will be incorporated into the 2020-2023 Memorandum of Understanding.

FOR THE UNION:

  
\_\_\_\_\_  
Luisa Leuma                      Date  
SEIU Local 1000  
Chair, Bargaining Unit 20

FOR THE STATE:

  
\_\_\_\_\_  
Lily Cervantes                      Date  
Labor Relations Division, CalHR  
State of California