

California Department of Human Resources  
 Bargaining Unit 07 (CSLEA) - Incremental Summary  
 Side Letter Agreement  
 (Dollars in Thousands)

Rank and File	Effective Date	FY 2021-22			Total Incremental			Total Budgetary		
		GF	OF	Total	GF	OF	Total	GF	OF	Total
5.06% GSI (2.5% + 2.5% Compounded)	7/1/21	\$10,601	\$26,306	\$36,907	\$10,601	\$26,306	\$36,907	\$10,601	\$26,306	\$36,907
Eliminate PLP Minimum Wage Adjustment	7/1/21	(\$)	(\$)	(\$1)	(\$)	(\$)	(\$1)	(\$)	(\$)	(\$1)
<b>Subtotal Rank and File Costs</b>		<b>\$10,600</b>	<b>\$26,306</b>	<b>\$36,906</b>	<b>\$10,600</b>	<b>\$26,306</b>	<b>\$36,906</b>	<b>\$10,600</b>	<b>\$26,306</b>	<b>\$36,906</b>
<b>Non-Adds</b>										
Eliminate PLP - 2 Days/Month	7/1/21	\$22,492	\$46,435	\$68,927	\$22,492	\$46,435	\$68,927	\$22,492	\$46,435	\$68,927
<b>Subtotal Non-Adds</b>		<b>\$22,492</b>	<b>\$46,435</b>	<b>\$68,927</b>	<b>\$22,492</b>	<b>\$46,435</b>	<b>\$68,927</b>	<b>\$22,492</b>	<b>\$46,435</b>	<b>\$68,927</b>
<b>Grand Total Rank and File Costs (Including Non-Adds)</b>		<b>\$33,092</b>	<b>\$72,741</b>	<b>\$105,833</b>	<b>\$33,092</b>	<b>\$72,741</b>	<b>\$105,833</b>	<b>\$33,092</b>	<b>\$72,741</b>	<b>\$105,833</b>

California Department of Human Resources  
 Bargaining Unit 07 (CSLEA) - Budgetary Summary  
 Side Letter Agreement  
 (Dollars in Thousands)

Rank and File		FY 2021-22			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total
5.06% GSI (2.5% + 2.5% Compounded)	7/1/21	\$10,601	\$26,306	\$36,907	\$10,601	\$26,306	\$36,907
Eliminate PLP Minimum Wage Adjustment	7/1/21	(\$)	(\$)	(\$1)	(\$)	(\$)	(\$1)
<b>Subtotal Rank and File Costs</b>		<b>\$10,600</b>	<b>\$26,306</b>	<b>\$36,906</b>	<b>\$10,600</b>	<b>\$26,306</b>	<b>\$36,906</b>
<b>Non-Adds</b>							
Eliminate PLP - 2 Days/Month	7/1/21	\$22,492	\$46,435	\$68,927	\$22,492	\$46,435	\$68,927
<b>Subtotal Non-Adds</b>		<b>\$22,492</b>	<b>\$46,435</b>	<b>\$68,927</b>	<b>\$22,492</b>	<b>\$46,435</b>	<b>\$68,927</b>
<b>Grand Total Rank and File Costs (Including Non-Adds)</b>		<b>\$33,092</b>	<b>\$72,741</b>	<b>\$105,833</b>	<b>\$33,092</b>	<b>\$72,741</b>	<b>\$105,833</b>